



Legislation Text

File #: 19-1234, **Version:** 1

DATE: January 6, 2020

TO: Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator
Kevin Townsel, HR Director

SUBJECT:

COF Contract No. 2019-0356 With Burris, Thompson & Associates For Review Of The Position Classification And Compensation Plan For The Employees Of The City Of Franklin, TN.

Purpose

The purpose of this memo is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning a consultant agreement with Burris, Thompson & Associates for the review of the City's compensation program for competitiveness in the labor market.

Background

Burris, Thompson & Associates provides HR consultant services to organizations, including, but not limited to, strategic planning, staffing, development of compensation plans and benefits review. This consultant firm will provide a thorough review of the compensation plan. They will prepare a final report of the comparative data, evaluation of results and provide recommendations.

Financial Impact

This agreement for the compensation plan review project will not exceed \$14,950. If the City wishes to increase the services with Burris, Thompson & Associates above the outlined agreement, the City will be billed additional hours at the rate of \$150 per hour.

Recommendation

Staff recommends acknowledgement of the contract with Burris, Thompson & Associates.