



Legislation Text

File #: 19-1258, **Version:** 1

DATE: December 16, 2019

TO: Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator
Kevin Townsel, Human Resources Director

SUBJECT:

COF Contract No. 2019-0364 With Regenerations, LLC For Leadership Development Training In An Amount Of \$14,500.

Purpose

The purpose of this memo is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning a consultant agreement with ReGenerations, LLC to provide professional development training for the City's employees.

Background

The City has identified a need for leadership development for our current and rising supervisors who aspire to grow within the organization. This professional and leadership development will allow our leaders/supervisors to evolve and grasp a new perspective on their role as a leader in the organization. It is the City's mission to train leaders to better engage with employees and strive to set an example for others. The City's leadership development training program began in June 2019 and has seen an increase in participation and productivity. With this training series, it is our hope to continue the development of our employees and promote a continuous learning environment.

ReGenerations, LLC will provide an outlet for the development of our team. They will provide custom trainings that empower our leaders and supervisors to understand and maximize the strengths of a multi-generational workforce as well as to bridge and benefit from differences.

Financial Impact

For seven (7) half day trainings and the will power escape game experience, the consultant agreement is for \$14,500.

Recommendation

Staff recommends acknowledgement of the contract with ReGenerations, LLC.