



## Legislation Text

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**DATE:** October 9, 2019

**TO:** Board of Mayor and Aldermen

**FROM:** Eric Stuckey, City Administrator  
Shauna Billingsley, City Attorney  
Deborah Faulkner, Police Chief

**SUBJECT:**

Consideration of Resolution 2019-58, A Resolution To Increase The Hourly Rate For Extra-Duty Police Officers And To Authorize Use Of Patrol Cars For Extra-Duty Work When Requested Or For Special Events. (WS 11/12/19)

**Purpose**

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning the increase of the hourly rate for extra-duty officers and the use of patrol cars for extra jobs.

**Background**

For years, it has been the policy of the City to provide the services of extra-duty officers to business, churches, and events as requested or as part of special event applications. Event organizers pay for the services received by Police Officers based on a set hourly rate. Currently, the extra duty rate is set at \$35 per hour for officers (\$30 per hour plus a \$5 administrative fee) and \$45 per hour for supervising officers (\$40 per hour plus a \$5 administrative fee). The City of Franklin last adjusted the extra-duty rate in 2012. The labor rates and other operational expenses have continued to rise during this time period. In addition, rates in neighboring jurisdictions are higher than Franklin's extra-duty rate as well.

The proposed resolution would authorize the increase in the extra-duty rate to \$45 per hour for officers and \$55 per hour for supervising officers. In addition, the City would charge \$5 per hour for workers' compensation coverage. The one exception would be the charge for extra-duty work with Williamson Medical Center, where rates would remain at the \$35 per hour for officers and \$45 per hour for supervising officers. This recognizes the long-term relationship with the hospital the specific officers that have provided extra-duty support over an extended period of time. The work at the hospital in many respects is similar to an "outside employment" or second job arrangement for these officers.

**Financial Impact**

There will be no financial impact to the City.

**Recommendation**

Staff recommends the City approve Resolution 2019-58, which modifies the hourly rates for extra-duty police assignments.