



## Legislation Text

---

**File #:** 18-0692, **Version:** 1

---

**DATE:** July 5, 2018

**TO:** Board of Mayor and Aldermen

**FROM:** Eric Stuckey, City Administrator

**SUBJECT:**

The City's Use Of Temporary Staffing Agency Express Employment Professionals, COF Contract No. 2018-0058

**Purpose**

The purpose of this memo is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning a staffing agreement with Express Employment Professionals to provide traditional temporary/contract staffing for the Sanitation and Environmental Services (SES) department and other departments, as needed.

**Background**

Express Employment Professionals will provide the City with temporary staffing for industrial/skilled positions. The City has seen a significant decline in applicants for various positions within our SES department and would find it beneficial to hire on a temporary basis. Express Employment Professionals offers an evaluation hire program designed to provide the City with associates on a trial basis prior to converting them to our payroll.

**Financial Impact**

This contract for the use of temporary staffing will be billed at a rate of \$19.89 - \$21.42/hour.

**Recommendation**

The agreement with Express Employment Professionals was entered into by the City Administrator per authority granted by the BOMA.