



Legislation Text

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DATE: September 8, 2017

TO: Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator
Mark Hilty, Assistant City Administrator/Public Works
Joe York, Director of Streets

SUBJECT:

Consideration of Resolution 2017-70, a Resolution to re-organize the Streets Department (09/14/17 Finance 4-0)

Purpose

The purpose of this memo is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning the proposed reorganization of the Fleet Maintenance and Maintenance divisions of the Streets Department.

Background

In the 2017/2018 Budget the Board of Mayor and Alderman approved monies in the Fleet Division of the Street Department for the professional development of a mechanics position to a Senior Fleet Maintenance Technician position after obtaining all ASE certifications associated with the Senior Fleet Tech. position.

The ASE certifications have been acquired by the mechanic therefore we are requesting an organizational chart adjustment of the Street Department to reflect five (5) Senior Fleet Maintenance Technicians and Zero (0) Mechanic positions.

Additionally, in the 2016/2017 fiscal year and as of this date in the 2017/2018 fiscal year the Landscape Division of the Street Department has been unable to retain Part Time Landscape Maintenance workers. The Street Department presently has five (5) Part Time positions and proposes to reduce the five (5) Part Time positions to zero (0) Part Time and add two (2) Full Time Landscape Maintenance Worker positions. We are requesting the organizational chart adjustment of the Street Department to reflect two (2) Full Time Landscape Maintenance Worker positions and zero (0) Part Time Landscape Maintenance Worker positions.

Financial Impact

There is no negative financial impact as a result of this reorganization. Monies were appropriated within the Fleet Maintenance division in anticipation of this proposed reorganization as part of the original budget. There

should be a small savings resulting from the elimination of five (5) part-time positions and repurposing into two (2) even accounting for the provision of benefits.

Recommendation

Staff recommends approval of Resolution 2017-70.