



## Legislation Text

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**File #:** 16-0058, **Version:** 1

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**DATE:** January 4, 2016

**TO:** Board of Mayor and Aldermen

**FROM:** Eric Stuckey, City Administrator

**SUBJECT:**

Consideration of Resolution 2016-01, A Resolution To Affirm Compliance With Federal Title VI Regulations (01/12/16 WS)

**Purpose**

The purpose of this memorandum is to provide the Board of Mayor and Aldermen (BOMA) with information to consider Resolution 2016-01, a Resolution to affirm compliance with Federal Title VI regulations for the City of Franklin.

**Background**

Title VI of the 1964 Civil Rights Act states that “No person in the United States shall, on the grounds of race, color, or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.”

**Financial Impact**

If the City of Franklin is non-compliant with Title VI regulations, this could prohibit federal funding for City projects. Currently, the Risk Manager is the Title VI Coordinator and has to periodically complete Title VI self-surveys that either the Department of the Military or the Department of Justice send to the City of Franklin. Through these self-surveys, we prove that we are compliant with Title VI regulations. This allows the City of Franklin to receive federal grant money. Some examples of compliance are, putting Title VI language in all of our bid documents and contracts, Title VI training for new employees, having a LEP (Limited English Person) policy in place in case one of our customers or citizens doesn't speak English, and putting Title VI language on our applications, etc.

**Recommendation**

Staff recommends approval of Resolution 2016-01.