

# City of Franklin

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# Legislation Details (With Text)

File #: 19-1258 Version: 1 Name: ReGenerations, LLC

Type: Item Approved on Behalf of the Status: Passed

Board

File created: 11/26/2019 In control: Board of Mayor & Aldermen

On agenda: 1/14/2020 Final action: 1/14/2020

Title: COF Contract No. 2019-0364 With Regenerations, LLC For Leadership Development Training In An

Amount Of \$14,500.

**Sponsors:** Kevin Townsel

Indexes:

**Code sections:** 

Attachments: 1. 2019-0364 ReGenerations\_leadership training\_Law approved and executed

Date	Ver.	Action By	Action	Result
1/14/2020	1	Board of Mayor & Aldermen	acknowledged.	

DATE: December 16, 2019

**TO:** Board of Mayor and Aldermen

**FROM:** Eric Stuckey, City Administrator

Kevin Townsel, Human Resources Director

#### SUBJECT:

COF Contract No. 2019-0364 With Regenerations, LLC For Leadership Development Training In An Amount Of \$14,500.

#### **Purpose**

The purpose of this memo is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning a consultant agreement with ReGenerations, LLC to provide professional development training for the City's employees.

#### **Background**

The City has identified a need for leadership development for our current and rising supervisors who aspire to grow within the organization. This professional and leadership development will allow our leaders/supervisors to evolve and grasp a new perspective on their role as a leader in the organization. It is the City's mission to train leaders to better engage with employees and strive to set an example for others. The City's leadership development training program began in June 2019 and has seen an increase in participation and productivity. With this training series, it is our hope to continue the development of our employees and promote a continuous learning environment.

ReGenerations, LLC will provide an outlet for the development of our team. They will provide custom trainings

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that empower our leaders and supervisors to understand and maximize the strengths of a multi-generational workforce as well as to bridge and benefit from differences.

## **Financial Impact**

For seven (7) half day trainings and the will power escape game experience, the consultant agreement is for \$14,500.

### **Recommendation**

Staff recommends acknowledgement of the contract with ReGenerations, LLC.