

Legislation Details (With Text)

File #: 19-1041 **Version:** 1 **Name:** Resolution 2019-58 PD extra duty
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Title: Consideration of Resolution 2019-58, A Resolution To Increase The Hourly Rate For Extra-Duty Police Officers And To Authorize Use Of Patrol Cars For Extra-Duty Work When Requested Or For Special Events. (WS 11/12/19)
Sponsors: Deb Faulkner
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Date	Ver.	Action By	Action	Result
11/26/2019	1	Board of Mayor & Aldermen	approved on the Consent Agenda	
11/12/2019	1	Work Session	referred as a Consent Item	

DATE: October 9, 2019

TO: Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator
Shauna Billingsley, City Attorney
Deborah Faulkner, Police Chief

SUBJECT:
Consideration of Resolution 2019-58, A Resolution To Increase The Hourly Rate For Extra-Duty Police Officers And To Authorize Use Of Patrol Cars For Extra-Duty Work When Requested Or For Special Events. (WS 11/12/19)

Purpose

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning the increase of the hourly rate for extra-duty officers and the use of patrol cars for extra jobs.

Background

For years, it has been the policy of the City to provide the services of extra-duty officers to business, churches, and events as requested or as part of special event applications. Event organizers pay for the services received by Police Officers based on a set hourly rate. Currently, the extra duty rate is set at \$35 per hour for officers (\$30 per hour plus a \$5 administrative fee) and \$45 per hour for supervising officers (\$40 per hour plus a \$5 administrative fee). The City of Franklin last adjusted the extra-duty rate in 2012. The labor rates and other

operational expenses have continued to rise during this time period. In addition, rates in neighboring jurisdictions are higher than Franklin's extra-duty rate as well.

The proposed resolution would authorize the increase in the extra-duty rate to \$45 per hour for officers and \$55 per hour for supervising officers. In addition, the City would charge \$5 per hour for workers' compensation coverage. The one exception would be the charge for extra-duty work with Williamson Medical Center, where rates would remain at the \$35 per hour for officers and \$45 per hour for supervising officers. This recognizes the long-term relationship with the hospital the specific officers that have provided extra-duty support over an extended period of time. The work at the hospital in many respects is similar to an "outside employment" or second job arrangement for these officers.

Financial Impact

There will be no financial impact to the City.

Recommendation

Staff recommends the City approve Resolution 2019-58, which modifies the hourly rates for extra-duty police assignments.