

# City of Franklin

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## Legislation Details (With Text)

File #: 19-0448 Version: 1 Name: Preview of Payroll Policy

Type: Report Status: Passed

File created: 4/20/2019 In control: Budget & Finance Committee

On agenda: 5/9/2019 Final action:

Title: Preview of Payroll Policy

**Sponsors:** Eric Stuckey, Kristine Brock, Mike Lowe

Indexes:

Code sections:

Attachments: 1. Payroll Policy Preview.pdf

Date	Ver.	Action By	Action	Result
5/9/2019	1	Budget & Finance Committee	acknowledged	

**DATE:** May 9, 2019

**TO:** Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator

Kristine Tallent, Assistant City Administrator

Mike Lowe, Comptroller

#### SUBJECT:

Preview of Payroll Policy

#### **Purpose**

The purpose of this memo is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning recommended separation of payroll policy from the City's Human Resources Manual.

### **Background**

The Finance Department maintains a list of the City's financial policies on the City's website. Each year, we review these policies to ensure they are current. Whereas payroll policy has been part of the Human Resources Manual, we are proposing a standalone policy based on current best practices.

This is a brief preview of the policy update. Then, in June, we would like to go through the proposed policy for your review. The proposal in June will be a resolution including the policy.

### **Financial Impact**

The primary financial impact is to ensure consistent payroll guidance for employees on behalf of the City.

#### Recommendation

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Staff recommends no action from this preview.