



Legislation Details (With Text)

File #: 18-1040 **Version:** 1 **Name:** Amended and Restated Pension Plan and Adopt First Amendment

Type: Resolution **Status:** Passed

File created: 10/4/2018 **In control:** Board of Mayor & Aldermen

On agenda: 11/13/2018 **Final action:** 11/13/2018

Title: Consideration of Resolution 2018-92, A Resolution to Adopt a New Administrative Services Agreement with ICMA Retirement Corporation for the City's 401(a) and 457(b) Deferred Compensation Plans (10/23/18 Work Session)

Sponsors: Eric Stuckey, Kristine Brock, Kevin Townsel

Indexes:

Code sections:

Attachments: 1. 18-1040 Res 2018-92_New Admin Services Agreement for 401 and 457 Plans_Oct 4 2018_with Exhibit A.Law Approved.pdf

Date	Ver.	Action By	Action	Result
11/13/2018	1	Board of Mayor & Aldermen	approved	Pass
10/23/2018	1	Work Session	referred as a Consent Item	

DATE: October 4, 2018

TO: Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator
Kristine Tallent, Assistant City Administrator/CFO
Kevin Townsel, Human Resources Director

SUBJECT:
Consideration of Resolution 2018-92, A Resolution to Adopt a New Administrative Services Agreement with ICMA Retirement Corporation for the City's 401(a) and 457(b) Deferred Compensation Plans (10/23/18 Work Session)

Purpose

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning a proposal to adopt a new Administrative Services Agreement for all of the City's 401(a) and 457(b) Deferred Compensation Plans.

Background

The City has previously established Deferred Compensation 401(a) Plans (#105069/#106106, #109793) and 457(b) Plans (#304178/#306779, #307573) and has entered into agreement with ICMA Retirement Corporation as plan administrator. Staff purposes adoption of a new Administrative Services Agreement for all existing plans to affect elimination of a 29 basis point fee paid by the employee. The new agreement also extends the term of the agreement by 5 years.

The Pension Committee considered this change at their October 15, 2018, meeting and unanimously recommended moving to the Board of Mayor and Aldermen for consideration and approval.

Financial Impact

There is no cost to the City for adoption of the new agreement. Employees who participate in the Deferred Compensation Retirement program will benefit from the elimination of the 29 basis point administrative fee.

Recommendation

Staff recommends approval of the resolution to adopt a new Administrative Services Agreement.