



Legislation Details (With Text)

File #: 18-0219 **Version:** 1 **Name:** Org Chart Change - Human Resources
Type: Resolution **Status:** Passed
File created: 3/2/2018 **In control:** Board of Mayor & Aldermen
On agenda: 3/27/2018 **Final action:** 3/27/2018
Title: Consideration of Resolution 2018-16, A Resolution To Change the Human Resources Organization Chart. (03/08/18 Finance 4-0)
Sponsors: Kevin Townsel
Indexes:
Code sections:
Attachments: 1. Resolution 2018-16- HR Organizational Chart.Law Approved

Date	Ver.	Action By	Action	Result
3/27/2018	1	Board of Mayor & Aldermen	approved	Pass
3/8/2018	1	Budget & Finance Committee	referred as a Consent Item	Pass

DATE: March 2, 2018

TO: Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator

SUBJECT:

Consideration of Resolution 2018-16, A Resolution To Change the Human Resources Organization Chart. (03/08/18 Finance 4-0)

Purpose

The purpose of this memo is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning the proposed reorganization of the Human Resources Department.

Background

With the continued emphasis of integration of more and more larger scale projects being incorporated into the daily operations of the Human Resources Department, three position changes within the department are being requested in order to better handle the evolving needs of our City.

The first change is the reclassification of the Administrative Assistant Part-time to Administrative Assistant Full-Time. The second requested change is the reclassification of the vacant Assistant HR Director to the position of HR Manager. And, the final requested change, is the reclassification of the Benefits Technician to the position of HR Generalist.

Financial Impact

There will be no financial impact to the 2017-2018 budget due to vacancies within the department.

Recommendation

Staff recommends approval of Resolution 2018-16