



## Legislation Details (With Text)

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**File created:** 10/22/2019      **In control:** Board of Mayor & Aldermen  
**On agenda:** 12/10/2019      **Final action:** 12/10/2019  
**Title:** COF Contract No. 2016-0186 Kronos And Talent Acquisition For Human Resources Tracking Software.  
**Sponsors:** Kevin Townsel  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. LAW - Contracts Agreements - Contract 2016-0186 - PROF SERV AGREEMENT -.pdf, 2. LAW - Contracts Agreements - Contract 2016-0186 - KRONOS TALENT MANAGEMENT, LLC - AMENDMENT 1.pdf

Date	Ver.	Action By	Action	Result
12/10/2019	1	Board of Mayor & Aldermen	acknowledged.	

**DATE:** October 22, 2019

**TO:** Board of Mayor and Aldermen

**FROM:** Eric Stuckey, City Administrator  
Kevin Townsel, HR Director

**SUBJECT:**  
COF Contract No. 2016-0186 Kronos And Talent Acquisition For Human Resources Tracking Software.

### **Purpose**

The purpose of this memo is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning the City's Human Resources Information System and Application Tracking Software.

### **Background**

The City of Franklin's HRIS system is Kronos and applicant tracking system is Talent Acquisition. Amendment No. 1 is the Consent to Assignment of Agreements of Contracts. Appendix A is the scope of services. Kronos and Talent Acquisition or both web-based services.

### **Financial Impact**

There is a one-time implementation and training fee of \$23,000 and a monthly service fee of \$1,400 up to 750 employees. If the City goes above 750 employees, there is an \$84 for each additional 50 employees.

### **Recommendation**

Staff recommends acknowledgement of Contract 2016-0186 for Kronos and Talent Acquisition.