

**CONTRACT**

ReGenerations, LLC
 306 Stewart Street
 Franklin, TN 37064
 276. 698. 7573

ATTENTION: Natasha Parker | J.D., SHRM-CP

Human Resources Manager | City of Franklin

DATE: December 12, 2019

COF CONTRACT NO. 2019-0364

Natasha,

I look forward to learning and sharing with City of Franklin's leaders and supervisors in 2020. Below please find the scope of work we discussed, and the associated fees.

Seven Half Day Trainings for Leaders and Supervisors	Investment
<p>Scope: Preparation for and on-site delivery of seven custom trainings that empower City of Franklin leaders and supervisors to understand and maximize the strengths of a multi-generational workforce as well as to bridge and benefit from differences.</p> <p>The cost per class is \$2,000. It includes up to half day of on-site training.</p> <p>Each training is tailored to City of Franklin's audience and goals and includes insights, tools, creative engagement, and application steps that progress City of Franklin's mission.</p> <p>Deliverables: (1) One-hour call/meeting to understand audience, desired outcomes, logistics and needs (2) Provision of language for training promotion (3) On-site delivery of a custom, educational, interactive and results-driven session (4) Electronic handouts summarizing core training concepts, to be printed by City of Franklin.</p>	<p>\$14,000</p>
Will Power Game Master Train-The-Trainer	Investment
<p>Scope: One-hour on-site training empowering up to five City of Franklin employees to become certified Will Power Game Masters.</p> <p>The role of Game Master is to understand the game, curate an experience, set up units, share clues, facilitate discussion, support training, ensure learning outcomes and reset the unit.</p> <p>Deliverables: (1) One-hour training equipping up to five City of Franklin employees to facilitate Will Power Escape Game (2) Electronic handouts of Game Master Guides and Cheat Sheets.</p>	<p>\$250</p>

**Contract continued on next page.*

Will Power Escape Game Experience Add-On for Leadership Team	Investment
<p>Scope: On site delivery and training integration of escape games in a box, called Will Power, that empower leaders to think and act outside the box by combining skillsets, communication styles, generational viewpoints, and personalities to accomplish the game's mission. All perspectives are needed to unlock success.</p> <p>Deliverables: (1) Provision of units to accommodate leadership team (2) Game Masters to support experience (3) Facilitation of results-driven discussions</p>	\$250

PAYMENT TERMS

The total fee is **\$14,500**. Services will be invoiced at the end of the month they are completed. The terms are 30 days. Payment via credit card, direct deposit or checks are accepted. Checks may be made out to ReGenerations, LLC at 306 Stewart Street. Franklin, TN 37064.

CONTENT RIGHTS

ReGenerations, LLC owns and will retain all right, title and interest in and to any and all worldwide intellectual property and proprietary rights embodied in any content under the scope of this agreement. Presentations may not be reproduced without written permission.

CANCELLATION POLICY

If this agreement is terminated for any reason by City of Franklin before the event is held, then City of Franklin will forfeit 25-percent payment (\$3,500). ReGenerations agrees to provide at least 30 days advanced written notice of cancellation of engagement, and to refund any committed expenses of City of Franklin.

APPLICABLE LAW: CHOICE OF FORUM/VENUE

The Contract constitutes the entire agreement and is made under and will be construed in accordance with the laws of the State of Tennessee without giving effect to any state's choice-of-law rules. The choice of forum and venue shall be exclusively in the Courts of Williamson County, Tennessee. ReGenerations acknowledges and agrees that any rights or claims against the City of Franklin or its employees, or elected or appointed officials hereunder, and any remedies arising there from, shall be subject to and limited to those rights and remedies, if any, available under Tenn. Code Ann. §§ 9-8-101 through 9-8-407.

ON-SITE NEEDS

The following A/V equipment is requested to be provided from City of Franklin's training space: projector, screen, sound equipment, wifi login, onsite A/V technician, and whiteboard or large post-it notes and markers. I will run the program from my Macbook Pro and bring all the proper adapters to sync it into City of Franklin's system. Bottles of water are also requested for the day of workshop.

If you agree to these terms, please sign and date below and return back to me. Likewise, let me know if you have any questions.

It is an honor to work with City of Franklin to combine perspectives and improve the workplace and Franklin community! Thank you for the opportunity!

With gratitude,

Jessica Stollings

President, ReGenerations
Jessica@re-generations.org
www.re-generations.org

Client name: *Eira S. Stuebel*

City Administrator

Date: *12-12-2019*

Approved as to form:

Maricruz R. Fincher

Maricruz R. Fincher, Staff Attorney