

**RESOLUTION 2019-54**

**A RESOLUTION ESTABLISHING THE CITY'S CONTRIBUTION TO HEALTH CARE COVERAGE FOR RETIREES ELECTING COVERAGE IN OPTION II**

**WHEREAS**, the City of Franklin ("City") offers an Option II Health Care Plan for its retirees, of which 30 retirees are currently enrolled; and

**WHEREAS**, the City currently contributes \$200 toward the monthly premium for single retirees and \$500 toward the monthly premium of all other plan tiers, and the contribution has remained unchanged since at least 2012; and

**WHEREAS**, the City Administrator, Human Resources Director, Assistant City Administrator/CFO and key staff have reviewed the existing terms of Option II and recommend to the Board of Mayor and Aldermen a proposal by which the City contributes 40% of the monthly premium for retirees enrolled in Option II, which may be adjusted annually by the Human Resources Director upon this calculation; and

**WHEREAS**, the Board of Mayor and Aldermen wish to acknowledge modifications to the Option II Retiree Health Plan as proposed.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Mayor and Aldermen of the City of Franklin, Tennessee, that the calculation of the monthly premium for Option II Retiree Health Care include a 40% City (employer) contribution, with the remaining 60% to be borne by the retiree; and

**RESOLVED FURTHER**, that the officers and agents of the Board are hereby directed to take all such steps as may be necessary to accomplish the foregoing; and

**RESOLVED FURTHER**, that the officers of the Municipality are hereby authorized and directed to take all such steps as may be necessary to accomplish the foregoing.

**IT IS SO RESOLVED** and approved this \_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Dr. Ken Moore  
Mayor

ATTEST:

\_\_\_\_\_  
Eric S. Stuckey  
City Administrator/Recorder

Approved as to form by:

\_\_\_\_\_  
Shauna R. Billingsley  
City Attorney