

**NON-PROFIT ORGANIZATION  
REQUEST FOR CITY OF FRANKLIN  
2019-2020 FISCAL YEAR**

**ORGANIZATION NAME:** Williamson County Health Department  
**PHONE:** (615) 794-1542

**CONTACT PERSON & TITLE:** Cathy Montgomery, County Health Director  
**MAILING ADDRESS:** 1324 W. Main Street, Franklin, TN 37064  
**FEDERAL IDENTIFICATION #:** 62—6001445  
**EMAIL ADDRESS:** [Catherine.montgomery@tn.gov](mailto:Catherine.montgomery@tn.gov)

**NUMBER OF ACTIVE PARTICIPANTS IN ORGANIZATION:** 43

**Does this organization charge fees to participate?**

Yes, fees for primary care services are based on family size and income using the Tennessee Department of Health's Sliding Fee Scale (see attached). While there is no charge for children accessing dental services, there is a \$5.00 minimum administration fee for adults.

**Please provide the approximate number of clients served by your program on a yearly basis.**  
16,376 clients were served from January 1 – December 31, 2018

**All funds provided by the Williamson County Commission must be used to provide assistance to Williamson County citizens only. Please provide documentation to show the expenses used for service to Williamson County citizens, and an estimate of how many are Williamson County citizens.**

In 2018, the health department provided a total of 19,598 services – compared to 21,347 services in 2017 – for 12,073 clients in Williamson County (see attachment).

**List ANY agency (or agencies) in Williamson County which you consider may directly, or indirectly, provide the same or similar services as those provided by your agency. If such an agency exists, please list the similarities.**

Mercy Community Healthcare is a federally-qualified health centers that provides primary care for adults and children who are uninsured, underinsured, or on TennCare, the state's Medicaid equivalent. In addition, Mercy offers behavioral health services.

While the health department (HD) provides primary care, the HD also offers extensive family planning services, WIC (Women, Infant & Children), dental services, vital records, and environmental health services. Programs not offered by other agencies – Children's Special Services; Helping Us Grow Successfully (HUGS); car seats; and health education – are also available to city and county residents.

Both Mercy Community Healthcare and the Williamson County Health Department work collaboratively to refer patients to each other when services are not readily available in our clinics. The partnership also includes community outreach and support – including a health fair at St. Phillips Catholic Church – and sharing resource opportunities.

**Non-Profit Organization Request for City of Franklin – Page Two**  
**Organization:** Williamson County Health Department

**Unless prohibited by law, please provide documentation that your organization made a good faith effort to collect donations from private resources.**  
The Department of Health is not permitted to solicit funds from private donors.

REVENUES	ACTUAL 2018-2019	REQUESTED 2019-2020
Williamson County Government	\$478,579*	\$505,259
City of Franklin Government	\$21,150	\$21,150
City of Brentwood Government	\$15,000	\$15,000
TOTAL	\$441,814	\$503,853

\*Includes salaries for 6 FTEs & 1 PTE.

EXPENDITURES	ACTUAL 2017-2018	PROJECTED EXPENDED 2018-2019
Williamson County Government	\$374,338.60*	\$266,690**
City of Franklin Government	\$21,150	\$21,150
City of Brentwood Government	\$15,000	\$15,000
TOTAL	\$417,012	\$302,840

\*Approximately \$76,938.92 of unexpended dollars are allocated to salary line items.

\*\*Expended as of 2/21/2019.

PERSONNEL	ACTUAL 2017-2018	PROJECTED EXPENDED 2018-2019	REQUESTED 2019-2020
City of Franklin Government	\$21,150	\$21,150	\$21,150*
TOTAL	\$21,150	\$21,150	\$21,150

\*Funds received by the City of Franklin supplement the county health director’s salary and support outreach activities in Williamson County.

**List any equipment owned by this organization funded, in whole or in part, by the City of Franklin. Please indicate what it is used for, how it is maintained, and where it is stored.**  
The organization does not use or own any equipment purchased by the City of Franklin.

**City of Franklin**  
**APPLICATION ADDENDUM**

For the funding year, July 1, 2017 through June 30, 2018

**Name of Agency:** Williamson County Health Department

**Date:** February 21, 2019

**Please provide a detailed description of the proposed use of funds that the City of Franklin might provide for Fiscal Year 2019-2020:**

Each year, the City of Franklin has subsidized the health department budget by \$21,150 which supplements the county health director's salary (\$19,634) and supports outreach activities (\$1,516) targeting primary prevention of chronic conditions and obesity, tobacco cessation, substance abuse, physical activity, and/or healthy nutrition in Williamson County.

**Please provide information on any interaction that your agency has with the operations of City of Franklin departments (e.g. response to calls from police after domestic incidents, provision of meals or lodging to displaced persons, etc.)**

**Schools**

**Williamson County Schools**

The health department (HD) continues to maintain relationships with the WCS district. In 2018, physicians, nurses, educators and dental teams provided information and data to high schools throughout the county. Presentations provided for schools in Franklin include STD, anti-tobacco and substance abuse.

Tobacco presentations were also provided at St. Matthews Catholic School.

**Franklin Special School District**

For the past seven (7) years, the health department has partnered with the Franklin Special School District (FSSD) to provide school-based flu vaccinations for students. Health Department nurses, interpreters and care coordinators provided **447 flu vaccinations** in October 2018.

Health educators offer various programs at the elementary, intermediate and middle schools as well as after-school programs affiliated with FSSD. Some programs offered over the past year include:

- Making healthy choices
- Tasty days (fruit & vegetable taste testing)
- Substance abuse presentations
- Field Days
- Physical activity opportunities including obstacle courses, walking clubs and field days
- Garden & cooking clubs

**Walk Across Williamson**

Both Williamson County and Franklin Special School Districts participate in the planning and implementation of *Walk Across Williamson*. The program is an awareness campaign about the importance of being physically active. Approximately 1,956 students and teachers from FSSD

schools and 1,565 from WC Schools in the city of Franklin logged physical activity minutes during the month of March 2018.

A celebration event to conclude the month-long program included a 5K trail run, 1 mile kid's fun run, and 1 mile walk at Harlinsdale Farm in April 2018 with 1,235 people participating.

#### **Community Partnership & Activities**

The Williamson County Health Department continues to collaborate with city and county agencies and community-based organizations to provide education and health services throughout the county including:

- During the months of June and July 2018, the health department completed 708 Certificates of Immunization for new and returning school-aged students. In addition, a total of 341 vaccinations were given to school-aged children ages 5-18 during the same period.
- In a statewide effort to decrease the number of reported Hepatitis A cases for those at high risk, the health department partnered with the WC Jail to provide Hepatitis A vaccinations to inmates and jail employees. Approximately 225 Hepatitis A vaccinations were provided during the month of July.
- Participated in (2) drug take-back events in April 2018 at Walgreens on Murfreesboro Road where **309 pounds** of unused or expired drugs were voluntarily collected.
- Partnered with DUI Court and Juvenile Court to provide Hepatitis C, juuling and STD presentations.
- Hands-on First Aid classes were provided for a Girl Scout Troop at Oak View Elementary School.
- *Friends and Family* CPR classes were provided at the health department, Morning Pointe Assisted Living for community members.
- The health department is engaged in built environment projects throughout the county. During the past year, physical activity circuit stencils were painted on paved walkways at eight (8) schools throughout the county including Pearre Creek and Walnut Grove Elementary Schools.
- The health department partnered with Vanderbilt University Medical Center (VUMC) to conduct a community health needs assessment in Williamson County. Listening sessions, key informant interviews, and surveys were conducted and completed to determine the county's emerging health issues, and which should be prioritized to address.

A Community Health Summit was held on Friday, February 1, 2019 to gather stakeholders, local agency representatives and community members to review data

results, and vote on priorities. Committees will be assembled to identify implementation strategies to address the following priorities:

- Suicide prevention (especially among white males ages 45-54 years)
- Substance use (particularly marijuana use & juuling among middle & high school students)
- Health resources (specifically a centralized location for accessing health-related resources in the community)

Please answer completely the following questions using additional pages if necessary:

**1. Specifically what services did your agency provide last year for which you are requesting funding this year? What were the objectives and results? (Include description capacity, intensity and duration of services.)**

Please see attached PowerPoint with documented services for City of Franklin residents during calendar year 2018.

Below are results of indicators from 2018 compared to results in 2017:

(Numbers are representative of services provided in zip codes 37064, 37067, & 37069)

Program Type	2018 Patient Encounters	2017 Patient Encounters	Percentage (%) Increase or Decrease
AIDS Prevention (testing and/or treatment)	280	262	6% ↑
Birth Certificate / Vital Records	1,193	867	27% ↑
Child Health (includes immunizations, physicals, CSS, & HUGS )	1,937	1,717	11% ↑
Dental	791	755	5% ↑
Family Planning	692	615	11% ↑
Men's Health (includes immunizations)	614	618	1% ↓
STD (testing and/or treatment)	508	409	19% ↑
TB (testing and/or treatment)	494	344	30% ↑
Women's Health (includes immunizations)	1,368	1,401	2% ↓
WIC (includes Nutrition Counseling & Breastfeeding)	2,097	2,118	1% ↓
Other services (includes Voter Registration, TennCare Outreach, & Smoking Cessation Counseling)	2,810	3,077	8% ↓
<b>TOTAL</b>	<b>12,784</b>	<b>12,183</b>	<b>5% ↑</b>

\*The health department transitioned to Electronic Medical Records in September 2018. During the transition, patient profiles and appointments were greatly reduced to allow opportunity for nurses and providers to become accustomed to the new system. Health departments across the state – including Williamson – are operating at approximately 50% capacity in primary care which includes family planning, women's health, and men's health. Programs that did not transition to EMR – dental & WIC – are continuing to maintain routine services.

The health department established goals and objectives for 2018 (see Exhibits A and B).

**2. Are there procedures in place for measuring the results achieved by your agency? If so, provide detailed data.**

Yes. The health department reviews numerous reports provided by state and regional health offices to ensure goals are met and protocols are followed. Reports include, but are not limited to:

- Program services provided monthly (e.g. WIC; women's & men's health; family planning; vital records);
- No-show reports;

- Customer satisfaction results including wait times, referral sources, and overall satisfaction;
- Charges & collections;
- Monthly budget expenditures; and
- Employee satisfaction ratings (annually).

In addition, nursing and fiscal quality improvement (QI) audits are completed bi-annually, and results reviewed by the management team to determine if process improvements are needed.

The health department also stays advised about the health of the general population in Williamson County including adverse trends (e.g. Hepatitis A outbreak). Reports specific to Williamson County are reviewed annually to determine leading causes of morbidity and mortality; leading health risks and behaviors; health rankings; rates (e.g. immunization; teen pregnancies); number of uninsured; population changes; graduation rates; and commuting patterns.

**3. Does your agency receive any external quality review or accreditation? If so, provide a copy of certificate or license and please explain.**

Yes, quality improvement audits are completed bi-annually including – but not limited to – review of medical records; facilities review; expired medications and supplies; coding; current licensure and required certifications; safety and security; and mandatory training. In 2018, quality improvement audits were conducted in January and December for both Franklin and Fairview Clinics. There were no significant findings in either clinic.

In addition, a fiscal review was completed in October 2018 by the Tennessee Department of Health's Finance Division. The Franklin Clinic achieved a score of 100% with no findings while the Fairview Clinic achieved 98% with two findings. A corrective action plan was developed to address the findings.

**4. What percent of your local agency budget is your allocation request from the City of Franklin?**

Approximately 1% (\$21,150)

**5. What other fundraising activities does your agency engage in during the year?**

Not applicable

**6. Do you charge any fees for your services?**

Yes, fees for primary care services are based on family size and income and, using the 2017 Federal Poverty Guidelines, a sliding fee is determined (see attached). While there is no charge for children accessing dental services, there is a \$5.00 minimum administration fee for adults.

**EXHIBITS A and B**  
**STATEMENT OF WORK AND PROGRAM OBJECTIVES**  
**WORK PLAN**

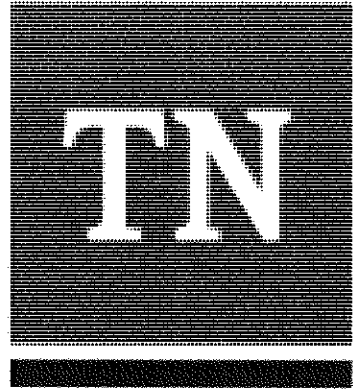
2018 Williamson County Health Department Programs & Services: City of Franklin

2018-2019 County Performance Plan

2018-2019 Central Office Audit Report

2018-2019 Federal Poverty Guidelines

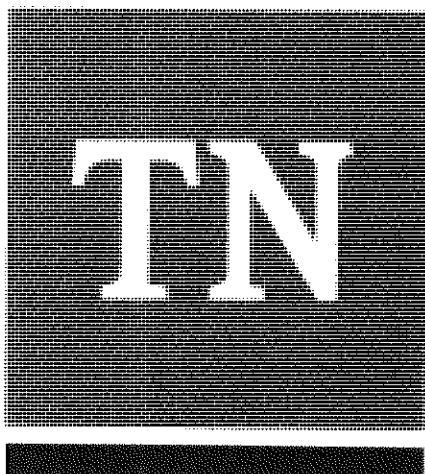
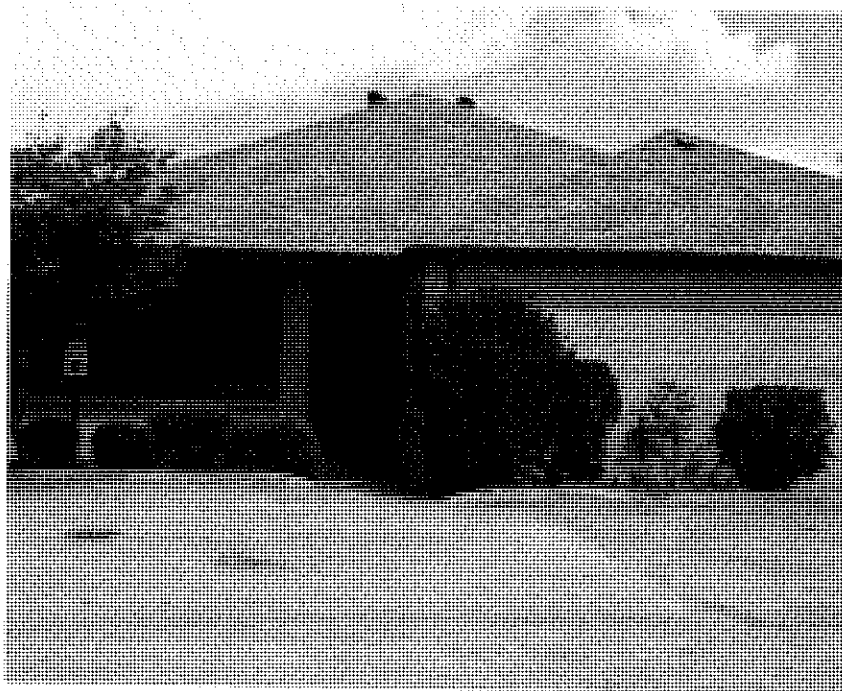




Department of  
**Health**

# **Williamson County Health Department Programs & Services**

City of Franklin Annual Report  
January 1 – December 31, 2018



TM

**Franklin Clinic**  
**1324 W. Main Street**  
**Franklin, TN 37064**  
**(615) 794-1542**

**Fairview Clinic**  
**2629 Fairview Blvd.**  
**Fairview, TN 37062**  
**(615) 799-2389**

# Overall Health: Williamson County

- Ranked #1 as healthiest county in Tennessee every year since 2010
- Adult smoking rate: 15% (2018)  
(less than state rate of 22%)
- Adult obesity decreased from 27% to 24% from 2016 to 2018
- Higher than state rates for excessive drinking
  - 17% (2018)
  - 15% (2017)
  - 13% (2016)
  - 14% (2015)



# Tennessee Department of Health

## Mission

**Protect, promote,  
and improve the  
health and  
prosperity of  
people in  
Tennessee**

## Vision

A recognized and trusted  
leader, partnering and  
engaging to accelerate  
Tennessee to one of the  
nation's ten healthiest  
states

## Values

Teamwork  
Integrity  
Mutual Respect  
Excellence  
Compassion  
Servant Leadership

# Protect...

## Communicable disease

- TB, HIV, AIDS, STDs
- Confidential testing, treatment, and contact follow-up

## Cancer screening & referral

## Environmental Health

- School, restaurant, swimming pool, and hotel & motel inspections
- Rabies control

## Immunizations & vaccinations



# Promote...



Physical exams

Family planning & birth control

Dental services

Women, Infant & Children (WIC)

Children's Special Services

- Provides durable medical equipment for children with special needs

Health Education

- STD, tobacco & anti-drug presentations
- CPR classes



# Improve...

## Helping Us Grow Successfully

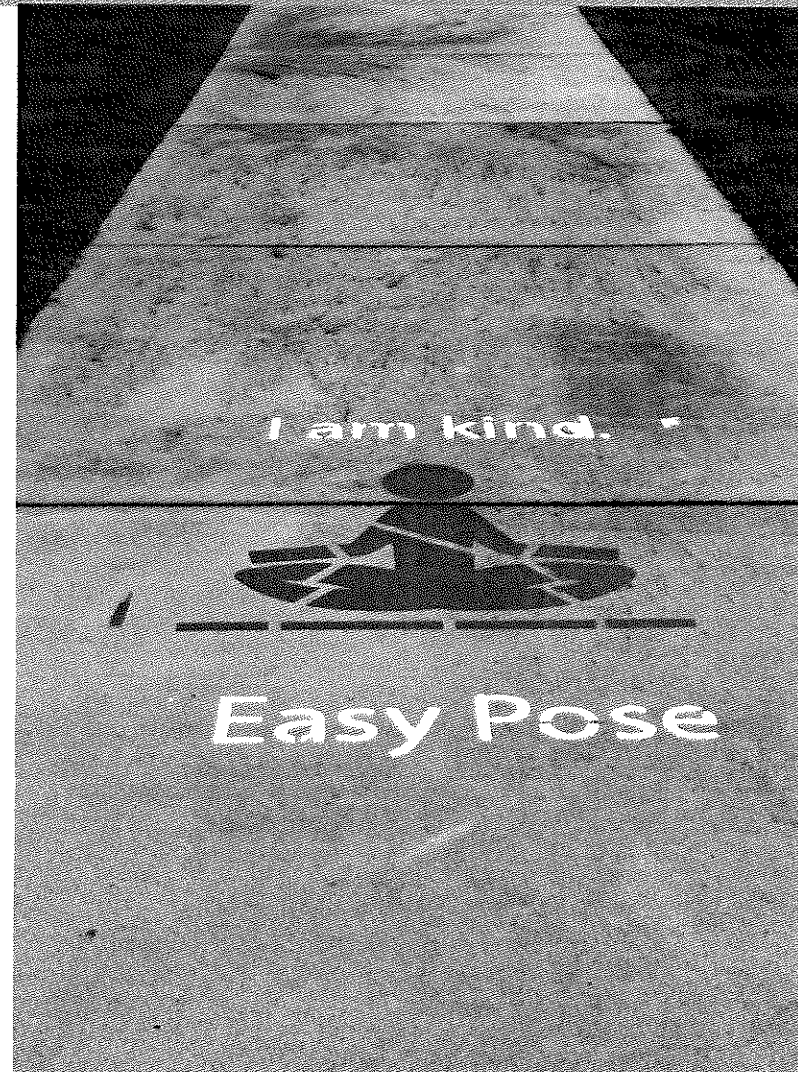
- Home visiting program that promotes healthy stages of development; offers resources for those in need

## Carseat Safety Program

- Grant to support FREE carseats for qualifying residents; carseat safety inspection services

## Built Environment Projects

## Community Health Improvement Planning



# Other services



## Vital Records

## Emergency Preparedness

- Points of Dispensing (PODs)

## Community Outreach

- Flu PODs
- Hepatitis A vaccinations in jails

## Voter Registration

## Presumptive Eligibility

- Assist uninsured pregnant women to access TennCare services for prenatal care



## Programs & Services: All Tennessee Residents in 2018

	FRANKLIN CLINIC	FAIRVIEW CLINIC	2018 TOTAL	2017 TOTAL	% CHANGE*
SERVICES PROVIDED IN 2018	22,001	4,455	26,456	27,984	-5%
PATIENTS SERVED IN 2018	13,576	2,800	16,376	17,477	-6%

\*The health department transitioned to Electronic Medical Records in September 2018. During the transition, patient profiles and appointments were greatly reduced to allow opportunity for nurses and providers to become accustomed to the new system. Health departments across the state – including Williamson – are operating at approximately 50% capacity in primary care which includes family planning, women’s health, and men’s health. Programs that did not transition to EMR – dental & WIC – are continuing to maintain routine services.

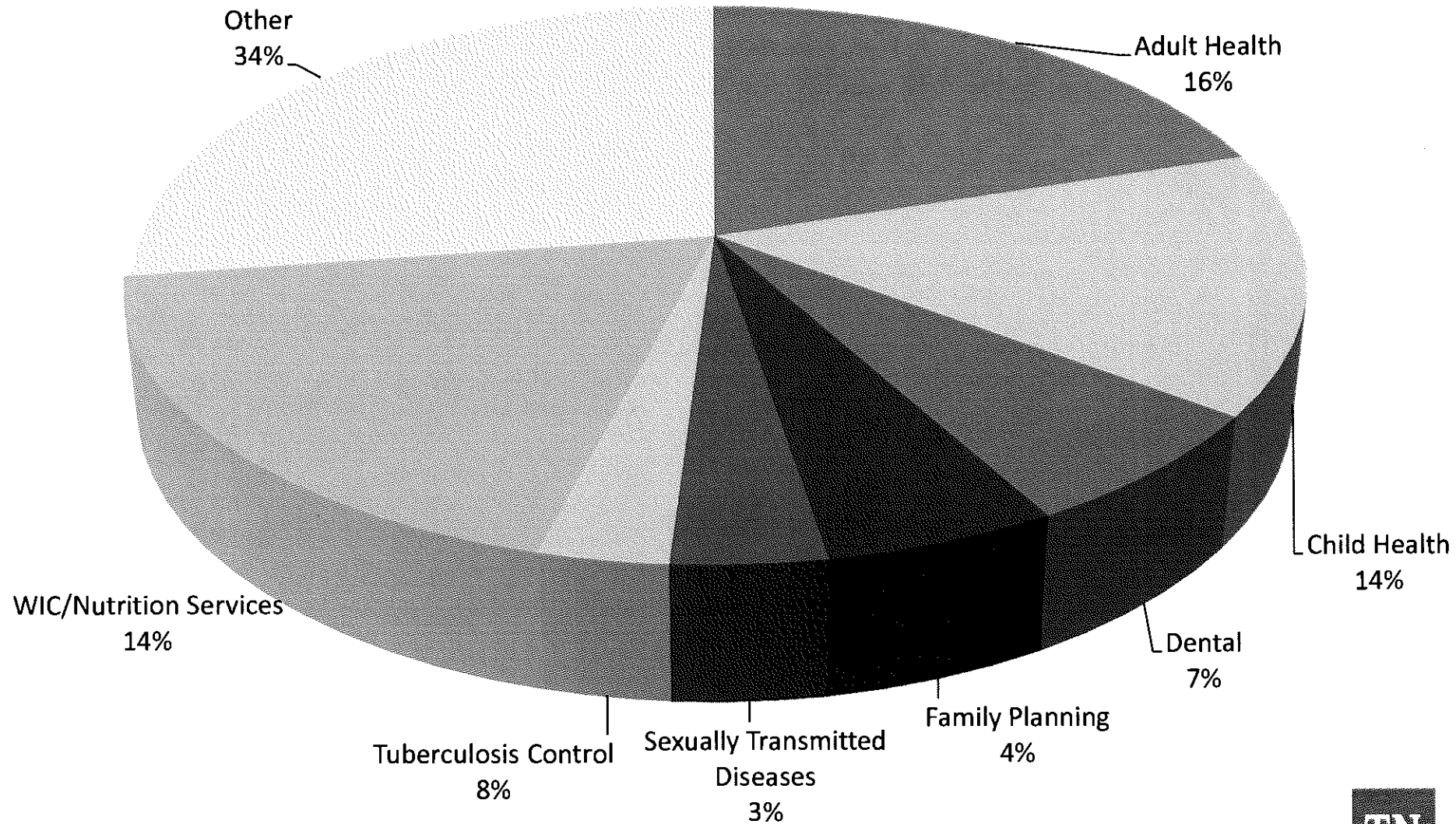
## Programs & Services: Williamson County Residents in 2018

PROGRAM SERVICES PROVIDED	PATIENTS SERVED	PATIENT VISITS
<b>Adult Health</b> (includes AIDS Prevention, Men's Health, Women's Health)	2,072	3,019
<b>Child Health</b> (includes Child Health, CSS, HUGS)	2,332	2,958
<b>Dental</b>	693	1,077
<b>Family Planning</b>	495	764
<b>Sexually Transmitted Diseases</b>	566	648
<b>Tuberculosis Control</b>	238	1,448
<b>WIC/Nutrition Services</b> (includes breastfeeding)	1,484	3,092
<b>Other</b> (includes Voter Registration, TennCare Outreach, Birth Certificates, Death Certificates, Smoking Cessation Counseling)	4,193	6,592
<b>Totals</b> (Individuals may receive services from more than one program)	<b>12,073</b>	<b>19,598</b>

## Programs & Services: Franklin Residents in 2018

PROGRAM SERVICES PROVIDED	PATIENTS SERVED	PATIENT VISITS
<b>Adult Health</b> (includes AIDS Prevention, Men's Health, Women's Health)	1,215	2,004
<b>Child Health</b> (includes Child Health, CSS, HUGS)	1,353	1,749
<b>Dental</b>	521	826
<b>Family Planning</b>	319	507
<b>Sexually Transmitted Diseases</b>	347	397
<b>Tuberculosis Control</b>	152	921
<b>WIC/Nutrition Services</b> (includes breastfeeding)	794	1,660
<b>Other</b> (includes Voter Registration, TennCare Outreach, Birth Certificates, Death Certificates, Smoking Cessation Counseling)	2,331	4,112
<b>Totals</b> (Individuals may receive services from more than one program)	<b>7,032</b>	<b>12,176</b>

# Patient Encounters for Franklin Residents



Franklin area zip codes 37064, 37067 & 37069  
January – December 2018



# Collaboration and Partnerships



Child Fatality Review

Foster Care Review Board

WC Health Council

WC Anti-Drug Coalition

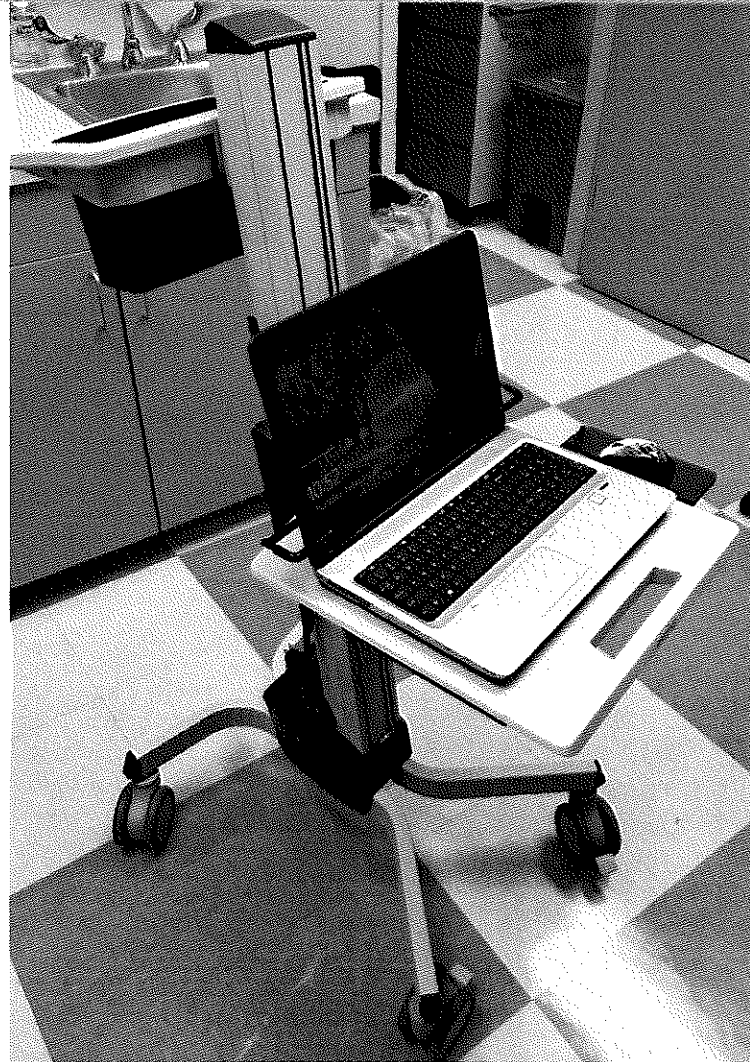
Board of Health

Local School Districts

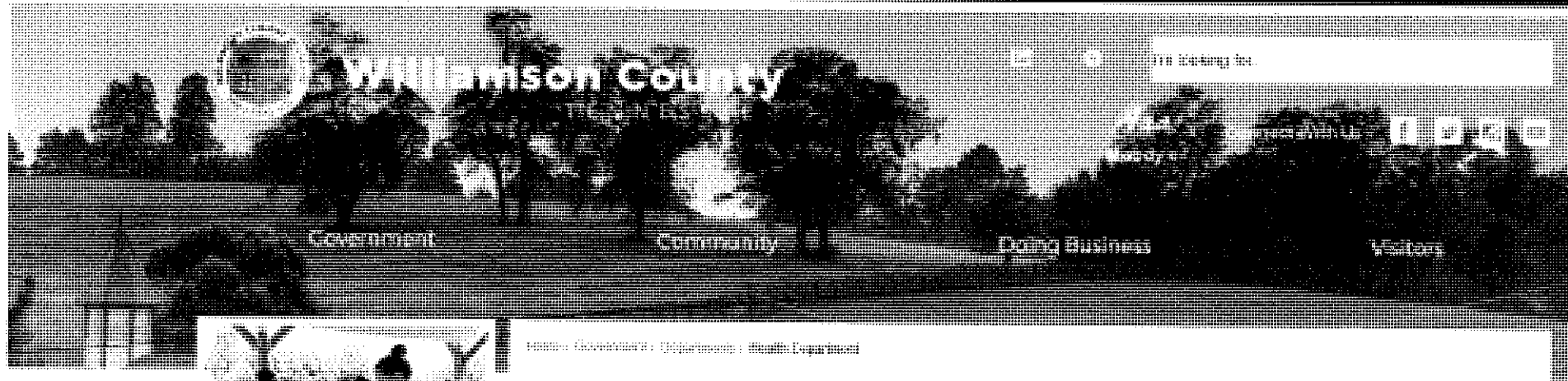
City & County Governments

# Health Department Updates

- Electronic submission form created for Certificates of Immunization
- Transition to Electronic Medical Records (September 2018)
- Transition to WIC EBT cards (March 2019)
- Created social media pages



# Social Media – Website



Home

Health Education

Staff

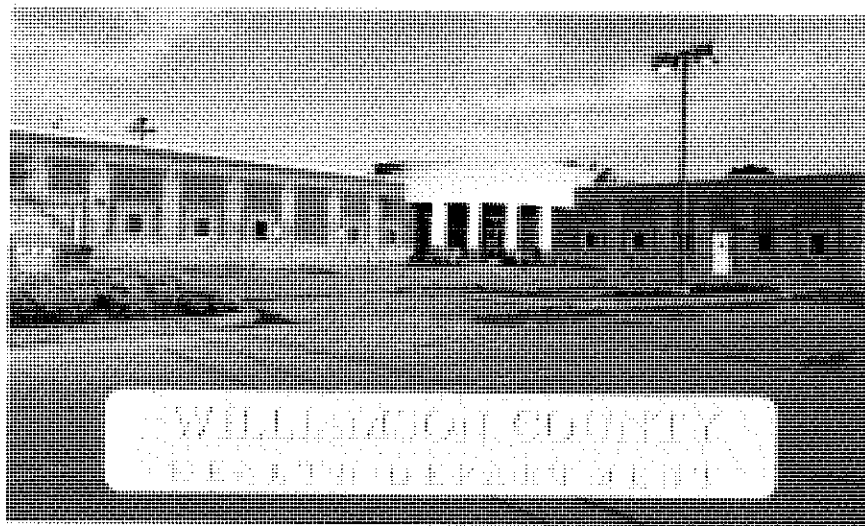
Clinics

Dental Services

Vital Records

Services for Children

## Williamson County Health Department



### Contact Us

#### Health Department

##### Physical Address

1324 W Main Street  
Franklin, TN 37064

Phone (615) 794-1542

Fax (615) 790-5967

#### Hours

Monday - Friday

8:00 am - 4:30 pm

#### Fairview Clinic

##### Physical Address

2629 Fairview Boulevard  
Fairview, TN 37062

Phone (615) 799-2389



# Social Media – Facebook



Williamson County  
Health Council

Quality Care. Every Day. Every Where.

Home

Posts

Reviews

Videos

Photos

About

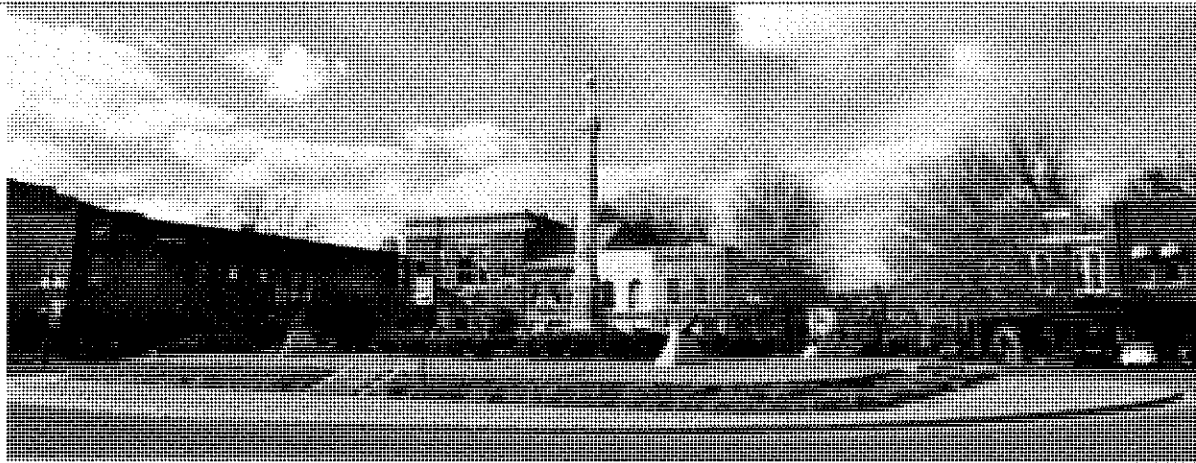
Community

Events

Services

Notes

Create a Page



Like Following Share

Request Time

Message

Status Photo/Video



Posts



Williamson County Health Council

Organization · Franklin, TN · 12,000 likes

Lets SPOTLIGHT some local health care professionals who make a difference! Do you have someone you think should be featured? Send us their information and we'll feature a different professional each week!

This week, we spotlight:

Tiffany Rugless-Thompson, MPH

Disease Intervention Specialist, Williamson County Health Department

Government Organization in Franklin,  
Tennessee

Closes in 40 minutes

Community

See All

Invite your friends to like this Page

62 people like this

63 people follow this

1 person has visited

Alex Windings and 3 other friends like this or  
have visited




About

See All



# COUNTY PERFORMANCE & PRIMARY PERFORMANCE PLANS: FY 2018/2019

County: WILLIAMSON – FRANKLIN & FAIRVIEW				<i>Mission: To protect, promote and improve the health and prosperity of people in Tennessee.</i> <i>Vision: A recognized and trusted leader, partnering and engaging to accelerate Tennessee to one of the nation's ten healthiest states.</i>					
Program	FY2018	Annual Goal	Q1	Q2	Q3	Q4	YTD	% Goal Met	Comments
Overall									
Encounters	15,427	13,113	4,284	2,663			6,947	53%	
RVUs	37,324.24	31,725.60	16,420.34					52%	
WIC									
Encounters	2,760	2,346	757	712			1,799	77%	
Family Planning									
Encounters	1,044	887	239	162			465	52%	
Primary Care									
Encounters	3,424	2,910	848	459			1,307	54%	
Dental									
Encounters	1,266	1,294	299	287			707	55%	
EP's and/or Well Child									
Encounters	543	462	151	55			228	49%	
Fluoride Varnish									
Encounters (Goal: 35 per month)	227	200	15	7				13%	

## COUNTY PERFORMANCE & PRIMARY PERFORMANCE PLANS: FY 2018/2019

Performance Indicator	Outcome Statement 2	Outcome Measure(s)	Action Steps	Mid-Year Measures	Year-End Measures
IMMUNIZATIONS	By June 30, 2019, increase by 10% the number of HPV vaccines provided for children ages 11-18 in Franklin and Fairview from 7/2018 – 6/2019. (Baseline 2018: 330)	# of children receiving HPV vaccinations	1) Promote and provide HPV, meningococcal & TDAP vaccinations during back-to-school immunizations.	190 HPV vaccinations provided in Franklin and Fairview July 2018 – January 2019	
	By June 30, 2019, increase by 10% the number of meningococcal vaccines provided for children ages 11-18 in Franklin and Fairview from 7/2018 – 6/2019. (Baseline 2018: 287)	# of children receiving meningococcal vaccinations		181 meningococcal vaccinations provided in Franklin and Fairview July 2018 – January 2019	
	By June 30, 2019, increase by 10% the number of TDAP vaccines provided for children ages 11-18 in Franklin and Fairview from 7/2018 – 6/2019. (Baseline 2018: 233)	# of children receiving TDAP vaccinations	2) Coordinate media about HPV & meningococcal vaccines <ul style="list-style-type: none"> <li>• Develop press releases</li> <li>• Conduct radio interviews</li> <li>• Set up displays in lobby &amp; dispense information</li> </ul>	<p>178 TDAP vaccinations provided in Franklin and Fairview July 2018 – January 2019</p> <p>A display with HPV &amp; meningococcal information was available in the patient waiting area in WIC kitchen during back-to-school immunizations.</p> <p>A press release from Communications about importance of HPV vaccinations was sent to local media outlets.</p> <p>In January 2019, (3) articles about HPV &amp;</p>	

## COUNTY PERFORMANCE & PRIMARY PERFORMANCE PLANS: FY 2018/2019

				cervical cancer were posted on Health Council Facebook page.	
			3) Conduct presentations about communicable diseases including STD, Hepatitis a & C and bloodborne pathogens <ul style="list-style-type: none"> <li>• Local middle and high schools</li> <li>• Juvenile Court</li> <li>• DUI Court</li> </ul>	Provided Hepatitis C presentation @ DUI Court October 2018.  Provided STD presentations @ Brentwood High School February 2019.  Provided presentations on infectious diseases @ Ravenwood High School February 2019.	
	By December 31, 2018, increase by 100 the number of students at schools in Fairview who receive a flu vaccine.(Baseline 2017: 199)  By December 31, 2018, increase by 100 the number of students in Franklin Special School District (FSSD) schools who receive a flu vaccine. (Baseline 2017: 440 students)	# of children receiving flu vaccinations  # of children receiving flu vaccinations	4) Work w/school health nurses at FSSD and Fairview schools to coordinate school flu vaccinations <ul style="list-style-type: none"> <li>• Determine student population (# English &amp; Spanish)</li> <li>• Disseminate parent consent forms</li> <li>• Review insurance information to determine vaccine pool (e.g. state; VFC)</li> <li>• Provide vaccinations &amp; 2<sup>nd</sup> doses (when needed)</li> <li>• Key encounters</li> </ul>	<b>COMPLETE.</b> Vaccinations completed @ (4) Fairview schools in October 2018.  Vaccinations completed @ (8) FSSD schools in October 2018.	<b>223 vaccines provided at Fairview schools.</b>  <b>447 vaccines provided at FSSD schools.</b>

## COUNTY PERFORMANCE & PRIMARY PERFORMANCE PLANS: FY 2018/2019

	By December 31, 2018, implement a flu vaccination Point of Dispensing clinic for the general public		5) Implement a POD dispensing clinic for flu vaccinations. <ul style="list-style-type: none"> <li>• Create clinic schedule for registration, patient work up &amp; vaccinations</li> <li>• Coordinate volunteers &amp; EMA to assist</li> <li>• Coordinate media to educate the public about the importance of flu vaccines &amp; promote POD flu clinic</li> <li>• Provide vaccinations</li> </ul>	<b>COMPLETE.</b> Vaccinations completed @ Franklin Clinic, Franklin Housing & Caspian Hills Apartments December 2018.	<b>88 total vaccinations provided.</b>
Performance Indicator	Outcome Statement 3	Outcome Measure(s)	Action Steps	Mid-Year Measures	
SUBSTANCE USE	By June 30, 2018, decrease by 3% the number of 9 <sup>th</sup> and 11 <sup>th</sup> graders reporting using marijuana in the past year. (Baseline SY 2016 – 2017: 18.0%)	% of students surveyed who reported using marijuana in the past year	1) Collaborate with various agencies to provide presentations on substance use and abuse including drugs, alcohol and tobacco (including e-cigarettes). <ul style="list-style-type: none"> <li>• Middle and high schools</li> <li>• Columbia State Community College</li> <li>• DUI Court</li> <li>• Juvenile Court</li> <li>• MERCY Community Healthcare</li> </ul>	Provided JUULing & vaping presentations @ Fairview & Independence High Schools & Thompsons' Station Middle School October 2018.  Provided JUULing presentation to parents at Franklin High School in October 2018.  Provided JUULing presentation @ Juvenile Court January 2019.	
		# of presentations provided	2) Collaborate with the Williamson County Anti-Drug Coalition on various activities targeting alcohol, drugs and tobacco including but not limited to: <ul style="list-style-type: none"> <li>• Red Ribbon Week</li> <li>• Kick Butts Week</li> <li>• Prom Promise</li> <li>• Town Hall meetings</li> </ul>	Participated in Red Ribbon Week activities @ (7) middle & (5) high schools.	

# COUNTY PERFORMANCE & PRIMARY PERFORMANCE PLANS: FY 2018/2019

		# of WC students attending Youth Tobacco Summit	3) Engage local middle and high school students to participate in Youth Tobacco Summit.		
	By June 30, 2019, partner with the Williamson County Anti-Drug Coalition and engage in three (3) activities targeting prevention of alcohol, tobacco or substance use.	# of community members attending local coordinated events	Provide presentations on substance use and abuse including drugs, alcohol and tobacco (including e-cigarettes). <ul style="list-style-type: none"> <li>•Middle and high schools</li> <li>•Columbia State Community College</li> <li>•DUI Court</li> <li>•Juvenile Court</li> <li>•MERCY Community Healthcare</li> </ul>	Provided substance abuse presentations @ Freedom Middle School December 2018	
		Pounds of prescription and non-prescription drugs collected at Drug Take Backs	Participate in local WC Anti-Drug Coalition to reduce the impact of alcohol, tobacco and drug addiction. <ul style="list-style-type: none"> <li>•Participate in monthly meetings</li> <li>•Share media resources on website and Facebook pages</li> <li>•Participate in bi-annual drug take backs</li> <li>•Distribute lock boxes</li> <li>•Assist in planning &amp; coordinating local events</li> </ul>	Participated in drug takebacks in Brentwood and Thompsons Station where 229.85 pounds of unused or expired drugs collected (October 2018)	
		Pounds of prescription and non-prescription drugs collected at permanent drop boxes located in Brentwood, Fairview, Nolensville & Spring Hill			
		# of lock boxes distributed in Williamson County			

## COUNTY PERFORMANCE & PRIMARY PERFORMANCE PLANS: FY 2018/2019

Performance Indicator	Outcome Statement 4	Outcome Measure(s)	Action Steps	Mid-Year Measures	
PHYSICAL ACTIVITY	By September 30, 2019, decrease by 2% the percentage of adults 20 and over who reported no leisure time physical activity (Baseline 2018: 21%)*  By September 30, 2019, engage in (3) community-wide initiatives to promote physical activity.	% of adults reporting no leisure time physical activity  # of children & adults who participate in tracking physical activity minutes throughout the month of March.  City of Fairview receives Healthier Tennessee designation	1) Implement <i>Walk Across Williamson</i> activities throughout the month of March 2019 <ul style="list-style-type: none"> <li>Organize planning meetings with local agencies</li> <li>Coordinate activities for Celebration Event</li> <li>Promote event through social media, posters, &amp; radio interviews</li> </ul>	Planning meetings held to coordinate celebration event on Sunday, April 14 <sup>th</sup> at Harlinsdale Farm in Franklin.  Agencies participating in planning include WC & FSSD School Districts, WMC; Franklin Parks; & UT Extension.	
			2) Implement Peaceful Playgrounds and/or Playscapes <ul style="list-style-type: none"> <li>Collaborate with local elementary schools to paint walking trails</li> <li>Develop survey to measure usage</li> <li>Coordinate &amp; offer educational programs for students</li> <li>Evaluate usage</li> </ul>	<i>Fit &amp; Fun Playscapes</i> stencils painted at (1) middle and (7) elementary schools in Williamson County (October – December 2018)	
			3) Participate in Healthier Tennessee Initiatives to promote physical activity including but not limited to: <ul style="list-style-type: none"> <li>Promote free yoga classes being offered</li> <li>Promote and encourage use of bicycles in Bowie Nature Park</li> <li>Engaging community members to participate in local walking groups</li> </ul>	Participated in (2) planning meetings related to Healthier Tennessee initiatives in Fairview.	
			4) Participate in local Special Olympic events and competitions.		

Fiscal Inspection, Review Monitoring  
Fiscal Review

County: Williamson - Franklin Cosite: 941  
Region: Mid Cumberland  
Date: 10/29/18 Reviewer: Teresa Settles

	% Met
<b>A. Cash Deposit (CD) :</b>	
1. a. Were the cash deposits made in a timely manner?	100%
b. Did the CD, production run and bank receipt all agree?	100%
c. Was the bank receipt the same day or later than production run?	100%
d. Were the required documentation included in the PeopleSoft upload ?	
1. Copy of Cds	100%
2. Receipts from bank	100%
3. Cash Drawer Reports/Production Runs	100%
4. Cash Drawer Reports/Receipt Pages	100%
5. Complete ICL report, if required	100%
e. Was the Naming Conventions Correct?	100%
f. Were CDs used in sequence?	100%
g. If there were any CDs voided, did they follow procedures?	100%
h. Were the batches approved and balanced by separate people?	100%
i. Were the batches processed in a timely manner?	100%
j. No patient's information was uploaded into Edison?	100%
<b>2. Credit Cards:</b>	
a. Were the required documentation uploaded into PeopleSoft?	
1. Cred Sum Reports	100%
b. Were the deposits made in a timely manner?	100%
c. Were the Naming Conventions Correct?	100%
d. Were the batches approved and balanced by separate people?	100%
e. Were the batches processed in a timely manner?	100%
f. No patient's information was uploaded into Edison?	100%
<b>3. Cash and Deposits</b>	
Secure the change funds and obtain a test cash drawer report	
a. Count fund <b>in the presence</b> of the fund custodian or count along as custodian counts the change fund, noting any exceptions.	100%
b. Compare a list of state and county employees to checks, I.O.U.'s; etc. found in the cash counts.	100%
c. Secure a copy of the last C.D. Deposited, verifying the receipts numbers are corresponding.	100%
d. Verify all receipt numbers are corresponding to test drawer report.	100%
e. Does the health dept have and use the counterfeit detector pen?	100%
<b>4. Obtain a copy of the county plan to segregate incompatible duties to the greatest extent possible.</b>	
a. Was the latest plan submitted (to cover new employees and any employee changes) to and approved by the Regional Director?	100%
1) In the plan the duties shall be defined such that the same employee does <u>not</u> perform all of the following on the same transaction.	
a) Initiate and authorize the transaction such as a payment, an adjustment that affects a patient's account balance, a voided encounter.	100%
b) Have custody of any asset(s) involved in the applicable transaction.	100%
b. When proper segregation of duties is not possible due to staff shortages, were compensating controls implemented ?	100%
<b>5. Obtain a copy of the cash fund list. Be sure all employees are listed that have access to cash. Also make sure the list is kept updated.</b>	100%

**Fiscal Inspection, Review Monitoring**  
**Fiscal Review**

County: **Williamson - Franklin**

Cosite: **941**

Region: **Mid Cumberland**

Date: **10/29/18**      Reviewer: **Teresa Settles**

6	Determine by questioning and observing where the cash funds are kept during the day and after hours. (Note in the work papers the locations and comment as to the security of the funds, i.e., are they left unattended at any time?)	<b>% Met</b>
		<u>100%</u>
7.	Investigate any cash overage/shortage and determine, if they are addressed according to policy:	
a.	Are over/shortages recorded on the CDs for the 20 CD sampled ?	<u>NA</u>
b.	Run the Cash/Over Report from iNovah and compare.	<u>NA</u>
c.	Were any change fund shortages reported to the regional accountant?	<u>NA</u>
1	If so, verify with the Regional Accountant that the shortage is maintained on the shortage log, maintained in the regional office.	<u>NA</u>
8.	Through questioning and observation determine whether good stewardship of the change fund is followed:	
a.	Is the change fund amount reconciled with the test cash drawer report daily, and signed or initialed by two people?	<u>100%</u>
b.	Were any differences noted during the reconciliation? If so, were they documented on the cash drawer report, dated, signed, and reported to the Regional Accounting Manager? Reconciliations should be maintained for a minimum of 30 days.	<u>100%</u>
c.	Is the change fund counted and verified by two people, where the change funds is transferred to another cashier?	<u>100%</u>
9.	Review security procedures in use for storing checks for the Check 21 procedure:	
a.	Are processed checks stored in a secure area?	<u>100%</u>
b.	Are processed checks retained at least 30 days and no more than 60 days, prior to destruction?	<u>100%</u>
c.	Are the destruction of checks documented on the check log?	<u>100%</u>
d.	Are the checks in the storage box stamped "For Deposit Only"?	<u>100%</u>
e.	Compare the checks in the box to the check log, do those checks agree with check log?	<u>100%</u>
f.	Does the storage method include the batch number and date ?	<u>100%</u>
<b>B</b>	<b>Cash Receipts</b>	
1.	Prepare a Deposit Reconciliation schedule to reconcile any variances noted in the pre-field work. Specifically;	
a.	Investigate all discrepancies noted in the pre-field work.	<u>NA</u>
b.	Note any drawer corrections or adjustments and ensure there is proper supervisory approval, with signature and date, for adequate audit documentation.	<u>NA</u>
c.	Note any manual receipts used for deposits. If applicable, verify a computer receipt was generated to replace the manual receipt used for the deposit.	<u>NA</u>
d.	Note any hand-adjustments made to the cash drawer, that have an effect on the cash drawer. Make sure the adjustments are necessary, appropriate and agree with the Audit Void Documentation Form.	<u>NA</u>
2.	Review the check logs ( for segregation of duties and compare check logs to the deposits, to be sure all checks were logged.)	<u>100%</u>



Fiscal Inspection, Review Monitoring  
Fiscal Review

County: Williamson - Franklin Cosite: 941  
Region: Mid Cumberland  
Date: 10/29/18 Reviewer: Teresa Settles

C. Voids / Audit Documentation	% Met
1. Mark this standard NA if there are no voided receipts indicated on the CDs for 20 CD sample.	NA
2. Review any voided receipts for the period above, to verify that all copies of the voided receipts are accounted for with explanation for voiding and approval by a superior.	NA
3. Obtain a copy from the regional office an adjustment report to compare to the local health department's files. Should be run for 83 (Credit Memos), 93 (Debit Memos), 70 (Payment Corrections), and 72 (Refunds). Did the reports agree?	100%
4. Review debit and credit memos and payment corrections for CDs sample selected. If at a local health department; ensure there is a superior approval on audit documentation with an explanation. If there are adjustments made by the regional office, make a copy and test those when conducting the regional office's review. Do not count then in the sample at the health department.	NA
5. Review any refunds given to patients for the period above:	
a. Were there any patient overcharged or did not receive a prepaid service and the deposit has not been completed and <u>patient is still on the premises</u> ? If so, was the refund done in accordance with policy?	NA
b. Were there any other overpayment dollars refunded? If so, was the refund done in accordance with policy?	NA
D. Manual Receipts	
1. Are Manual Receipts stored in a locked location, when not is use?	100%
2. Review manual receipts to insure that they are properly completed when used.	NA
3. Review the time period of the 20 CDs sample for all manual receipts and confirm the manual and PTBMIS receipts are both filed with to the CD for the time period if the 20 CDs . Reconcile the Manual receipts with PTBMIS generated receipts and both copies are retained when monies are for services posted in PTBMIS. Record the numbers of manual receipts reviewed and indicate the number met and not met.	NA
E. Returned Check	
1. Mark this NA if there are no returned checks since the last fiscal review. Review the documentation to assure collection attempts have been documented.	NA
F. Returning Checks	
1. Were any checks received in the 20 CD sample period, error from a 3rd party payor?	
a. Has a check been received that has been determined that the payment does not belong to the Dept. of Health? If so, was it returned according to policy?	100%
b. Has a check been received that has been determined that the belongs to another region or multiple regions? If so, was it returned according to policy?	100%

**Fiscal Inspection, Review Monitoring**  
**Fiscal Review**

**County:** Williamson - Franklin

**Cosite: 941**

Region: Mid Cumberland

Date: 10/29/18      Reviewer: Teresa Settles

<b>G.</b>	<b>Accounts Receivable Reviewed in Regional Office</b>	<b>% Met</b>
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1. Sample to be drawn from the electronic form "Distribution Entries List" form from the treasury. Pull a sample not to exceed 25 patients. We will not differentiate from private insurance and TennCare. Check to see if the total on the "Distribution Entries List" page agrees with the total/s on the "Summary EFT Payment Received", this shows we have accepted a payment and posted payments to the PTBMIS ledger. (There may be more that one "Summary of EFT Payment received that makes up the total on the Distribution Entries List.)

NA

**H. Write-off of uncollectable debts -**

1. Ask for an Aged Accounts Receivable (latest one) & Bad Debt Write off Report that has been worked with notations of corrections , write offs...
  - a. Perform a cursory review of the aged trial balance; scan to see if there are any usual balances, credits, or large balances. If anything is unusual or does not make sense, find out their explanation, if it is reasonable proceed. We are looking to make sure the regional office is writing off uncollectible debts as required by policy.
  - b. Review write-off reports in the regional office, to determine if write-offs were written off at least semi annually.

NA

NA

# **Fiscal Inspection, Review Monitoring** **Fiscal Review**

County: **Williamson - Fairview**  
Region: **Mid Cumberland**  
Date: **10/30/18**      Reviewer:

Cosite: **943**

Teresa Settles

	<b>% Met</b>
<b>A. Cash Deposit (CD) :</b>	
1. a. Were the cash deposits made in a timely manner?	100%
b. Did the CD, production run and bank receipt all agree?	100%
c. Was the bank receipt the same day or later than production run?	100%
d. Were the required documentation included in the PeopleSoft upload ?	
1. Copy of Cds	100%
2. Receipts from bank	100%
3. Cash Drawer Reports/Production Runs	90%
4. Cash Drawer Reports/Receipt Pages	90%
5. Complete ICL report, if required	100%
e. Was the Naming Conventions Correct?	100%
f. Were CDs used in sequence?	100%
g. If there were any CDs voided, did they follow procedures?	100%
h. Were the batches approved and balanced by separate people?	100%
i. Were the batches processed in a timely manner?	100%
j. No patient's information was uploaded into Edison?	100%
<b>2. Credit Cards:</b>	
a. Were the required documentation uploaded into PeopleSoft?	
1. Cred Sum Reports	100%
b. Were the deposits made in a timely manner?	100%
c. Were the Naming Conventions Correct?	100%
d. Were the batches approved and balanced by separate people?	100%
e. Were the batches processed in a timely manner?	100%
f. No patient's information was uploaded into Edison?	100%
<b>3. Cash and Deposits</b>	
Secure the change funds and obtain a test cash drawer report	
a. Count fund <u>in the presence</u> of the fund custodian or count along as custodian counts the change fund, noting any exceptions.	100%
b. Compare a list of state and county employees to checks, I.O.U.'s; etc. found in the cash counts.	100%
c. Secure a copy of the last C.D. Deposited, verifying the receipts numbers are corresponding.	100%
d. Verify all receipt numbers are corresponding to test drawer report.	100%
e. Does the health dept have and use the counterfeit detector pen?	100%
<b>4. Obtain a copy of the county plan to segregate incompatible duties to the greatest extent possible.</b>	
a. Was the latest plan submitted (to cover new employees and any employee changes) to and approved by the Regional Director?	100%
1) In the plan the duties shall be defined such that the same employee does <u>not</u> perform all of the following on the same transaction.	
a) Initiate and authorize the transaction such as a payment, an adjustment that affects a patient's account balance, a voided encounter.	100%
b) Have custody of any asset(s) involved in the applicable transaction.	100%
b. When proper segregation of duties is not possible due to staff shortages, were compensating controls implemented ?	100%
<b>5. Obtain a copy of the cash fund list. Be sure all employees are listed that have access to cash. Also make sure the list is kept updated.</b>	100%

Fiscal Inspection, Review Monitoring  
Fiscal Review

County: Williamson - Fairview Cosite: 943  
Region: Mid Cumberland  
Date: 10/30/18 Reviewer: Teresa Settles

6	Determine by questioning and observing where the cash funds are kept during the day and after hours. (Note in the work papers the locations and comment as to the security of the funds, i.e., are they left unattended at any time?)	% Met
		100%
7.	Investigate any cash overage/shortage and determine, if they are addressed according to policy:	
a.	Are over/shortages recorded on the CDs for the 20 CD sampled ?	NA
b.	Run the Cash/Over Report from iNovah and compare.	NA
c.	Were any change fund shortages reported to the regional accountant?	NA
1	If so, verify with the Regional Accountant that the shortage is maintained on the shortage log, maintained in the regional office.	NA
8.	Through questioning and observation determine whether good stewardship of the change fund is followed:	
a.	Is the change fund amount reconciled with the test cash drawer report daily, and signed or initialed by two people?	NA
b.	Were any differences noted during the reconciliation? If so, were they documented on the cash drawer report, dated, signed, and reported to the Regional Accounting Manager? Reconciliations should be maintained for a minimum of 30 days.	NA
c.	Is the change fund counted and verified by two people, where the change funds is transferred to another cashier?	NA
9.	Review security procedures in use for storing checks for the Check 21 procedure.	
a.	Are processed checks stored in a secure area?	100%
b.	Are processed checks retained at least 30 days and no more than 60 days, prior to destruction?	100%
c.	Are the destruction of checks documented on the check log?	100%
d.	Are the checks in the storage box stamped "For Deposit Only"?	71%
e.	Compare the checks in the box to the check log, do those checks agree with check log?	100%
f.	Does the storage method include the batch number and date ?	100%
B	Cash Receipts	
1.	Prepare a Deposit Reconciliation schedule to reconcile any variances noted in the pre-field work. Specifically;	
a.	Investigate all discrepancies noted in the pre-field work.	NA
b.	Note any drawer corrections or adjustments and ensure there is proper supervisory approval, with signature and date, for adequate audit documentation.	NA
c.	Note any manual receipts used for deposits. If applicable, verify a computer receipt was generated to replace the manual receipt used for the deposit.	NA
d.	Note any hand-adjustments made to the cash drawer, that have an effect on the cash drawer. Make sure the adjustments are necessary, appropriate and agree with the Audit Void Documentation Form.	NA
2.	Review the check logs ( for segregation of duties and compare check logs to the deposits, to be sure all checks were logged.)	77%

Fiscal Inspection, Review Monitoring  
Fiscal Review

County: Williamson - Fairview Cosite: 943  
Region: Mid Cumberland  
Date: 10/30/18 Reviewer: Teresa Settles

C. Voids / Audit Documentation	% Met
1. Mark this standard NA if there are no voided receipts indicated on the CDs for 20 CD sample.	NA
2. Review any voided receipts for the period above, to verify that all copies of the voided receipts are accounted for with explanation for voiding and approval by a superior.	NA
3. Obtain a copy from the regional office an adjustment report to compare to the local health department's files. Should be run for 83 (Credit Memos), 93 (Debit Memos), 70 (Payment Corrections), and 72 (Refunds). Did the reports agree?	100%
4. Review debit and credit memos and payment corrections for CDs sample selected. If at a local health department; ensure there is a superior approval on audit documentation with an explanation. If there are adjustments made by the regional office, make a copy and test those when conducting the regional office's review. Do not count then in the sample at the health department.	100%
5. Review any refunds given to patients for the period above: a. Were there any patient overcharged or did not receive a prepaid service and the deposit has not been completed and <u>patient is still on the premises</u> ? If so, was the refund done in accordance with policy?	NA
b. Were there any other overpayment dollars refunded? If so, was the refund done in accordance with policy?	NA
D. Manual Receipts	
1. Are Manual Receipts stored in a locked location, when not in use?	100%
2. Review manual receipts to insure that they are properly completed when used.	NA
3. Review the time period of the 20 CDs sample for all manual receipts and confirm the manual and PTBMIS receipts are both filed with to the CD for the time period if the 20 CDs. Reconcile the Manual receipts with PTBMIS generated receipts and both copies are retained when monies are for services posted in PTBMIS. Record the numbers of manual receipts reviewed and indicate the number met and not met.	NA
E. Returned Check	
1. Mark this NA if there are no returned checks since the last fiscal review. Review the documentation to assure collection attempts have been documented.	NA
F. Returning Checks	
1. Were any checks received in the 20 CD sample period, error from a 3rd party payor? a. Has a check been received that has been determined that the payment does not belong to the Dept. of Health? If so, was it returned according to policy?	NA
b. Has a check been received that has been determined that the belongs to another region or multiple regions? If so, was it returned according to policy?	NA

**Fiscal Inspection, Review Monitoring**  
**Fiscal Review**

Region: **Mid Cumberland**

**Cosite: 943**

Date: 10/30/18      Reviewer: Teresa Settles

**G. Accounts Receivable** Reviewed in Regional Office

**% Met**

1. Sample to be drawn from the electronic form "Distribution Entries List" form from the treasury. Pull a sample not to exceed 25 patients. We will not differentiate from private insurance and TennCare. Check to see if the total on the "Distribution Entries List" page agrees with the total/s on the "Summary EFT Payment Received", this shows we have accepted a payment and posted payments to the PTBMIS ledger. (There may be more than one "Summary of EFT Payment received that makes up the total on the Distribution Entries List.)

NA

**H. Write-off of uncollectable debts -**

1. Ask for an Aged Accounts Receivable (latest one) & Bad Debt Write off Report that has been worked with notations of corrections , write offs...
  - a. Perform a cursory review of the aged trial balance; scan to see if there are any unusual balances, credits, or large balances. If anything is unusual of does not make sense, find out their explanation, if it is reasonable proceed. We are looking to make sure the regional office is writing off uncollectible debts as required by policy.
  - b. Review write-off reports in the regional office, to determine if write-offs were written off at least semi annually.

NA

NA

## COMMENTS

- A.9.e 5 of 17 checks (10/1/18-10/29/18) were not stamped on the back "For Deposit Only".

- B.2. 8 of 35 checks received in the mail, the same person open the mail and receipted the check.

### Comments

- A.1.d 3&4 - Check only deposits for 7/18 and 7/30, did not contain the PTBMIS support in the People Soft uploads.

## Effective April 1, 2018

REGULAR SLIDE 200%		MONTHLY INCOME				
% Pt. Pays	0	20%	40%	60%	80%	100%
% of Poverty(FPL)	0-100%	100.01-125%	125.01-150%	150.01-175%	175.01-200%	200.01 >
1	1011	1012 - 1264	1265 - 1517	1518 - 1770	1771 - 2023	2024
2	1371	1372 - 1714	1715 - 2057	2058 - 2400	2401 - 2743	2744
3	1731	1732 - 2164	2165 - 2597	2598 - 3030	3031 - 3463	3464
4	2091	2092 - 2614	2615 - 3137	3138 - 3660	3661 - 4183	4184
5	2451	2452 - 3064	3065 - 3677	3678 - 4290	4291 - 4903	4904
6	2811	2812 - 3514	3515 - 4217	4218 - 4920	4921 - 5623	5624
7	3171	3172 - 3964	3965 - 4757	4758 - 5550	5551 - 6343	6344
8	3531	3532 - 4414	4415 - 5297	5298 - 6180	6181 - 7063	7064
9	3891	3892 - 4864	4865 - 5837	5838 - 6810	6811 - 7783	7784
10	4251	4252 - 5314	5315 - 6377	6378 - 7440	7441 - 8503	8504

REGULAR SLIDE 200%		ANNUAL INCOME				
% Pt. Pays	0	20%	40%	60%	80%	100%
% of Poverty(FPL)	0-100%	100.01-125%	125.01-150%	150.01-175%	175.01-200%	200.01 >
1	12140	12141 - 15175	15176 - 18210	18211 - 21245	21246 - 24280	24281
2	16460	16461 - 20575	20576 - 24690	24691 - 28805	28806 - 32920	41150
3	20780	20781 - 25975	25976 - 31170	31171 - 36365	36366 - 41560	41561
4	25100	25101 - 31375	31376 - 37650	37651 - 43925	43926 - 50200	50201
5	29420	29421 - 36775	36776 - 44130	44131 - 51485	51486 - 58840	58841
6	33740	33741 - 42175	42176 - 50610	50611 - 59045	59046 - 67480	67481
7	38060	38061 - 47575	47576 - 57090	57091 - 66605	66606 - 76120	76121
8	42380	42381 - 52975	52976 - 63570	63571 - 74165	74166 - 84760	84761
9	46700	46701 - 58375	58376 - 70050	70051 - 81725	81726 - 93400	116750
10	51020	51021 - 63775	63776 - 76530	76531 - 89285	89286 - 102040	102041

\$7,820 Poverty Base Income

\$4,320 Per Person

S. Gore

2/26/2018

FINAL

Effective April 1, 2018

**FAMILY PLANNING SLIDE 250%**

**MONTHLY INCOME**

% Pt. Pays	0	20%	40%	60%	80%	95%	100%
% of Poverty(FPL)	0-100%	100.01-125%	125.01-150%	150.01-175%	175.01-200%	200.01-250%	250.01% and over
1	1011	1012 - 1264	1265 - 1517	1518 - 1770	1771 - 2023	2024 -2529	2530 >
2	1371	1372 - 1714	1715 - 2057	2058 - 2400	2401 - 2743	2744 -3429	3430
3	1731	1732 - 2164	2165 - 2597	2598 - 3030	3031 - 3463	3464 -4329	4330
4	2091	2092 - 2614	2615 - 3137	3138 - 3660	3661 - 4183	4184 - 5229	5230
5	2451	2452 - 3064	3065 - 3677	3678 - 4290	4291 - 4903	4904 - 6129	6130
6	2811	2812 - 3514	3515 - 4217	4218 - 4920	4921 - 5623	5624 - 7029	7030
7	3171	3172- 3964	3965 - 4757	4758 - 5550	5551 - 6343	6344 - 7929	7930
8	3531	3532 - 4414	4415 - 5297	5298 - 6180	6181 - 7063	7064 - 8829	8830
9	3891	3892 - 4864	4865 - 5837	5838 - 6810	6811 - 7783	7784 - 9729	9730
10	4251	4252 - 5314	5315 - 6377	6378 - 7440	7441 - 8503	8504 - 10629	10630

**FAMILY PLANNING SLIDE 250%**

**ANNUAL INCOME**

% Pt. Pays	0%	20%	40%	60%	80%	95%	100%
% of Poverty(FPL)	0-100%	100.01-125%	125.01-150%	150.01-175%	175.01-200%	200.01-250%	250.01% and over
1	12140	12141 - 15175	15176 - 18210	18211 - 21245	21246 - 24280	24281 - 30350	30351 >
2	16460	16461 - 20575	20576 - 24690	24691 - 28805	28806 - 32920	32921 - 41150	41151
3	20780	20781 - 25975	25976 - 31170	31171 - 36365	36366 - 41560	41561 - 51950	51951
4	25100	25101 - 31375	31376 - 37650	37651 - 43925	43926 - 50200	50201 - 62750	62751
5	29420	29421 - 36775	36776 - 44130	44131 - 51485	51486 - 58840	58841 - 73550	73551
6	33740	33741 - 42175	42176 - 50610	50611 - 59045	59046 - 67480	67481 - 84350	84351
7	38060	38061 - 47575	47576 - 57090	57091 - 66605	66606 - 76120	76121 - 95150	95151
8	42380	42381 - 52975	52976 - 63570	63571 - 74165	74166 - 84760	84761 - 105950	105951
9	46700	46701 - 58375	58376 - 70050	70051 - 81725	81726 - 93400	93401 - 116750	116751
10	51020	51021 - 63775	63776 - 76530	76531 - 89285	89286 - 102040	102041 - 127550	127551