



City of Franklin, Tennessee

FY 2020 Operating Budget Request

Program Enhancement Summary

Priority	Request	Compensation	Benefits	Expenses	Total	Funded
Police						
1	Police Officers	\$ 272,100	\$ 81,630	\$ 238,620	\$ 592,350	\$ -
2	Vehicles	\$ -	\$ -	\$ 1,460,000	\$ 1,460,000	\$ -
3	Tasers	\$ -	\$ -	\$ 59,000	\$ 59,000	\$ -
5	Increase Overtime	\$ 125,000	\$ -	\$ -	\$ 125,000	\$ -
6	Portable Security Tower	\$ -	\$ -	\$ 60,000	\$ 60,000	\$ -
7	Dignitary Protection Training	\$ -	\$ -	\$ 13,970	\$ 13,970	\$ -
8	Community Room Technology	\$ -	\$ -	\$ 62,000	\$ 62,000	\$ -
9	License Plate Reader	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ -
10	Treadmills	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -
11	Storage Containers	\$ -	\$ -	\$ 8,829	\$ 8,829	\$ -
12	Century Court Range Updates	\$ -	\$ -	\$ 190,000	\$ 190,000	\$ -
Total all requests		\$ 397,100	\$ 81,630	\$ 2,152,419	\$ 2,631,149	\$ -

	Compensation	Benefits	Expenses	Total	
Total Police Requests	\$ 397,100	\$ 81,630	\$ 2,152,419	\$ 2,631,149	\$ -





(+6 FTE)

FranklinForward Allocations

	A Safe, Clean, Livable City	\$ 2,631,149
	A Effective and Fiscally Sound City Government Providing High Quality Service	\$ -
	Quality Life Experiences	\$ -
	Sustainable Growth & Economic Prosperity	\$ -

Totals **\$ 2,631,149**

Traditional Allocations

	Personnel	\$ 717,350
	Operations	\$ 203,799
	Equipment	\$ 1,520,000
	Capital	\$ 190,000
Total		\$ 2,631,149
		\$ -

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **1** of **11**

Department: **42123 POLICE - PATROL**
 Division: **Patrol**
 FranklinForward Theme: **A Safe, Clean, Livable City**
 Title: **Police Officers**

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
Compensation			
81100 SALARIES & WAGES		\$40,150	\$40,150
81120 OVERTIME PAY		\$4,200	\$4,200
81120 OVERTIME PAY		\$1,000	\$1,000
Benefits			
<i>Benefits auto-calculated at 30% of compensation -->></i>			
	\$0	\$13,605	\$13,605
Expenses			
82250 TESTING & PHYSICALS	\$1,500	\$0	\$1,500
82260 UNIFORM RENTAL & SERVICES	\$0	\$300	\$300
82350 DUES FOR MEMBERSHIPS	\$0	\$100	\$100
82599 OTHER CONTRACTUAL SERVICES	\$0	\$2,496	\$2,496
82610 VEHICLE REPAIR & MAINTENANCE SERVICES	\$0	\$2,000	\$2,000
82780 TRAINING, OUTSIDE	\$5,000	\$1,325	\$6,325
83110 OFFICE SUPPLIES	\$0	\$100	\$100
83260 UNIFORMS PURCHASED	\$2,600	\$625	\$3,225
83265 UNIFORMS, SPECIALIZED	\$1,300	\$250	\$1,550
83280 FIREARMS & RELATED SUPPLIES	\$1,900	\$0	\$1,900
83281 AMMUNITION	\$0	\$500	\$500
83310 GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMS)	\$0	\$2,000	\$2,000
83530 MACHINERY & EQUIPMENT (<\$25,000)	\$12,274	\$0	\$12,274
83540 COMPUTER HARDWARE (<\$25,000)	\$4,500	\$1,000	\$5,500
			\$0
			\$0
			\$0
			\$0
TOTAL	\$29,074	\$69,651	\$98,725

PURPOSE / DESCRIPTION OF REQUEST

This request would fund 6 new sworn police officer positions. This is the first of a three-year request to recoup the 16 positions that were defunded and eventually eliminated during the economic downturn late last decade.

The costs outlined above are inclusive of all uniforms and equipment necessary to outfit a patrol officer initially, as well as the recurring costs necessary to maintain an officer's required items. Examples of these items include: bullet proof vest, TASER, service weapon, rifle plates, Kevlar helmet, mobile & portable radios, mobile data terminals, and body-worn cameras.

SERVICE IMPLICATION

The number of budgeted positions was reduced by 16 in the ten years since the economic downturn at the end of the last decade. In that time, the city's population has grown by 25%. The result has been a strain on the department's resources, specifically personnel. Fewer available officers has resulted in a steady, but notable increase in overtime spending as officers are needed to respond to a growing number of calls for service, as well as an increasing number of special events. Restoring the number of sworn officers to pre-recession levels over the next three years will reduce the strain on the department and increase effectiveness.

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **1** of **11**

Department:

42123 POLICE - PATROL

Division:

Patrol

FranklinForward Theme:

A Safe, Clean, Livable City

Title:

Police Officers

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
Compensation			
81100 SALARIES & WAGES		\$240,900	\$240,900
81120 OVERTIME PAY		\$25,200	\$25,200
81120 OVERTIME PAY		\$6,000	\$6,000
Benefits			
<i>Benefits auto-calculated at 30% of compensation -->></i>			
	\$0	\$81,630	\$81,630
Expenses			
82250 TESTING & PHYSICALS	\$9,000	\$0	\$9,000
82260 UNIFORM RENTAL & SERVICES	\$0	\$1,800	\$1,800
82350 DUES FOR MEMBERSHIPS	\$0	\$600	\$600
82599 OTHER CONTRACTUAL SERVICES	\$0	\$14,976	\$14,976
82610 VEHICLE REPAIR & MAINTENANCE SERVICES	\$0	\$12,000	\$12,000
82780 TRAINING, OUTSIDE	\$30,000	\$7,950	\$37,950
83110 OFFICE SUPPLIES	\$0	\$600	\$600
83260 UNIFORMS PURCHASED	\$15,600	\$3,750	\$19,350
83265 UNIFORMS, SPECIALIZED	\$7,800	\$1,500	\$9,300
83280 FIREARMS & RELATED SUPPLIES	\$11,400	\$0	\$11,400
83281 AMMUNITION	\$0	\$3,000	\$3,000
83310 GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMS)	\$0	\$12,000	\$12,000
83530 MACHINERY & EQUIPMENT (<\$25,000)	\$73,644	\$0	\$73,644
83540 COMPUTER HARDWARE (<\$25,000)	\$27,000	\$6,000	\$33,000
TOTAL	\$174,444	\$417,906	\$592,350

PURPOSE / DESCRIPTION OF REQUEST

This request would fund 6 new sworn police officer positions. This is the first of a three-year request to recoup the 16 positions that were defunded and eventually eliminated during the economic downturn late last decade.

The costs outlined above are inclusive of all uniforms and equipment necessary to outfit a patrol officer initially, as well as the recurring costs necessary to maintain an officer's required items. Examples of these items include: bullet proof vest, TASER, service weapon, rifle plates, Kevlar helmet, mobile & portable radios, mobile data terminals, and body-worn cameras.

SERVICE IMPLICATION

The number of budgeted positions was reduced by 16 in the ten years since the economic downturn at the end of the last decade. In that time, the city's population has grown by 25%. The result has been a strain on the department's resources, specifically personnel. Fewer available officers has resulted in a steady, but notable increase in overtime spending as officers are needed to respond to a growing number of calls for service, as well as an increasing number of special events. Restoring the number of sworn officers to pre-recession levels over the next three years will reduce the strain on the department and increase effectiveness.

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **2** of **11**

Department:
Division:
FranklinForward Theme:
Title:

42110 POLICE - ADMINISTRATION
Administration
A Safe, Clean, Livable City
Vehicles

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
Compensation			
			\$0
			\$0
Benefits			
<i>Benefits auto-calculated at 30% of compensation -->></i>			
	\$0	\$0	\$0
Expenses			
89520 VEHICLES (>\$25,000)	\$1,480,000	\$0	\$1,480,000
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
TOTAL	\$1,480,000	\$0	\$1,480,000

PURPOSE / DESCRIPTION OF REQUEST

This request is for 20 marked Ford Explorer SUV's (\$66,000/each) and 5 unmarked Ford Explorer SUV's (\$32,000/each) for a total of \$1.46 million.

SERVICE IMPLICATION

This would allow the department to replace all of the older sedans (Dodge Chargers) in the fleet, with the exception of a few that are not quite to the end of their service lives and can serve as pool units if an Explorer becomes unavailable. This would achieve the goal of replacing the entire fleet with Ford Explorer SUV's, which standardizes repairs, saving the department money. In doing so, it rids the fleet of older, high mileage units that are cumbersome and expensive to repair.

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **3** of **11**

Department: **42110 POLICE - ADMINISTRATION**
 Division: **Administration**
FranklinForward Theme: **A Safe, Clean, Livable City**
 Title: **Tasers**

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
<u>Compensation</u>			
			\$0
			\$0
<u>Benefits</u>			
<i>Benefits auto-calculated at 30% of compensation -->></i>			
	\$0	\$0	\$0
<u>Expenses</u>			
83280 FIREARMS & RELATED SUPPLIES	\$59,000	\$0	\$59,000
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
TOTAL	\$59,000	\$0	\$59,000

PURPOSE / DESCRIPTION OF REQUEST

50 TASER X26P Units

Effective January 2019, Axon (formerly known as TASER) has discontinued the X26 model currently used by most officers. Batteries and cartridges will no longer be available for purchase. This request would allow the department to phase in the the new X26P model for all officers over a period of two years.

SERVICE IMPLICATION

The TASER is a required piece of equipment for all officers. With replacement parts no longer available for the X26, it will become unusable after a period of time. To keep within department policy and industry standards, the department will need to provide the X26P model to all patrol officers.

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **4** of **11**

Department:	42123 POLICE - PATROL
Division:	Patrol
FranklinForward Theme:	A Safe, Clean, Livable City
Title:	Overtime

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
<u>Compensation</u>			
81120 OVERTIME PAY		\$125,000	\$125,000
			\$0
<u>Benefits</u>			
<i>Benefits auto-calculated at 30% of compensation -->></i>			
	\$0	\$0	\$0
<u>Expenses</u>			
		\$0	\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
TOTAL	\$0	\$125,000	\$125,000

PURPOSE / DESCRIPTION OF REQUEST

This request is to increase the Patrol division's overtime budget by \$125,000.

SERVICE IMPLICATION

In FY 2018, the Patrol division worked 12,586 hours of overtime at a cost of \$430,909. This was 132% of the budgeted amount of \$325,934. In FY 2019 to date (13 of 26 pay periods), the Patrol division has worked 7,939 hours of overtime and, at the current pace, will spend more than \$525,000 by the end of the fiscal year, equivalent to 162% of the overtime budget. Increased calls for service, the need for directed patrols, an increasing number of special events, and lack of available officers all contribute to the increase in overtime. Adding additional police officers will help this problem, but not solve it completely.

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **5** of **11**

Department:	42110 POLICE - ADMINISTRATION
Division:	Administration
FranklinForward Theme:	A Safe, Clean, Livable City
Title:	Portable Security Tower

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
<u>Compensation</u>			
			\$0
			\$0
<u>Benefits</u>			
<i>Benefits auto-calculated at 30% of compensation -->></i>		\$0	\$0
<u>Expenses</u>			
89530 MACHINERY & EQUIPMENT (>\$25,000)	\$60,000	\$0	\$60,000
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
TOTAL	\$60,000	\$0	\$60,000

PURPOSE / DESCRIPTION OF REQUEST

This request is for one portable security tower. The tower is for law enforcement use where high aerial observation is required, such as special events and large gatherings. A tower is estimated to cost \$60,000.

SERVICE IMPLICATION

The tower will be used to assist police personnel at special events such as Pilgrimage, Main Street Festival, Pumpkinfest, etc. In addition it would be deployed for area protection, missing persons command, elevated crime scene observation, or parking lot surveillance (e.g. Cool Springs Galleria).

The Fire Department would also have use for the tower and is a co-requestor for this program enhancement.

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **6** of **11**

Department:

42123 POLICE - PATROL

Division:

Patrol

FranklinForward Theme:

A Safe, Clean, Livable City

Title:

Dignitary Protection Training

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
Compensation			
			\$0
			\$0
Benefits			
<i>Benefits auto-calculated at 30% of compensation -->></i>			
	\$0	\$0	\$0
Expenses			
82790 TRAINING, IN-HOUSE	\$13,970	\$0	\$13,970
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
TOTAL	\$13,970	\$0	\$13,970

PURPOSE / DESCRIPTION OF REQUEST

This course for the department's SWAT and FLEX teams will give officers a broad foundation of knowledge and skills needed to perform close-in protection for individuals and small groups. Attendance for 15 officers at \$931 per officer is \$13,970.

SERVICE IMPLICATION

This training will ensure the police department is able to assist other agencies in protecting visiting dignitaries as well as to ensure public safety during events where high profile persons may be present.

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **7** of **11**

Department: **42110 POLICE - ADMINISTRATION**
 Division: **Administration**
 FranklinForward Theme: **A Safe, Clean, Livable City**
 Title: **Community Room Technology**

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
<u>Compensation</u>			
			\$0
			\$0
<u>Benefits</u>			
<i>Benefits auto-calculated at 30% of compensation -->></i>			
	\$0	\$0	\$0
<u>Expenses</u>			
89540 COMPUTER HARDWARE (<\$25,000)	\$62,000	\$0	\$62,000
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
TOTAL	\$62,000	\$0	\$62,000

PURPOSE / DESCRIPTION OF REQUEST

This request is to update the existing technology in the Community Room at the Police Department Headquarters. It would upgrade the room for digital connectivity, replace the projectors, and add a control system. The Information Technology department has estimated that these upgrades will cost approximately \$62,000.

SERVICE IMPLICATION

The Community Room is a shared space used by not only the Police Department, but also other city departments and the public. Much of the current audio/visual system in the room is the same equipment that has been in use since the building was finished in 2010. It is out of date, and in some cases non-functional. These upgrades would allow the users of the room to conduct meetings and city business without antiquated technology that often doesn't work.

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **8** of **11**

Department:	42121 POLICE - CID
Division:	CID
FranklinForward Theme:	A Safe, Clean, Livable City
Title:	License Plate Reader

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
<u>Compensation</u>			
			\$0
			\$0
<u>Benefits</u>			
<i>Benefits auto-calculated at 30% of compensation -->></i>			
	\$0	\$0	\$0
<u>Expenses</u>			
83530 MACHINERY & EQUIPMENT (<\$25,000)	\$30,000	\$0	\$30,000
83550 COMPUTER SOFTWARE (<\$25,000)	\$0	\$20,000	\$20,000
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
TOTAL	\$30,000	\$20,000	\$50,000

PURPOSE / DESCRIPTION OF REQUEST

Request to purchase a mobile LPR (License Plate Reader) system that will be deployed in specific areas throughout Franklin to help apprehend criminals and solve crimes. License plate recognition (LPR) cameras take photos of license plates to capture date, time and GPS coordinates. Each plate image captured, along with the data for that image, is stored in a server as an LPR record that can be searched only by authorized personnel. This LPR system operates on a software program that transforms collected data into actionable intelligence.

SERVICE IMPLICATION

License plate reading (LPR) technology better equips the Franklin Police Department by adding to our vehicle location intelligence (analytics and vehicle detections) to our open cases, to develop more leads, and fuel investigations efficiently and effectively. This technology enables us to develop targeted leads, so we can close cases. In addition to our own collected data, investigators will have access to over 10 billion other license plate detections that have been gathered commercially or from other law enforcement agencies.

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **9** of **11**

Department:	42110 POLICE - ADMINISTRATION
Division:	Administration
FranklinForward Theme:	A Safe, Clean, Livable City
Title:	Treadmills

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
Compensation			
			\$0
			\$0
Benefits			
<i>Benefits auto-calculated at 30% of compensation -->></i>		\$0	\$0
Expenses			
83530 MACHINERY & EQUIPMENT (<\$25,000)	\$10,000	\$0	\$10,000
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
TOTAL	\$10,000	\$0	\$10,000

PURPOSE / DESCRIPTION OF REQUEST

The purpose of the request is for program enhancement funding to replace the two aging treadmills with new commercial grade treadmills, so that department personnel can continue to utilize this equipment safely and without downtime.

SERVICE IMPLICATION

The Franklin Police Department is committed to the health and wellness of all departmental personnel. We currently have gym and fitness equipment to help facilitate that objective. There are two treadmills that have been in service since the move to the new PD in 2010. This equipment is showing significant wear and tear, and is quickly surpassing it's usable lifespan and should be replaced (the typical lifespan for a commercial treadmill is 6-8 years).

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **10** of **11**

Department: **42110 POLICE - ADMINISTRATION**
 Division: **Administration**
 FranklinForward Theme: **A Safe, Clean, Livable City**
 Title: **Storage Containers**

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
<u>Compensation</u>			
			\$0
			\$0
<u>Benefits</u>			
<i>Benefits auto-calculated at 30% of compensation -->></i>			
	\$0	\$0	\$0
<u>Expenses</u>			
83530 MACHINERY & EQUIPMENT (<\$25,000)	\$8,829	\$0	\$8,829
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
TOTAL	\$8,829	\$0	\$8,829

PURPOSE / DESCRIPTION OF REQUEST

This would allow for the purchase of three 20' outdoor storage containers. The department currently rents two of these containers at an annual cost of \$2,400 per year. Buying the containers instead of renting would eliminate the expense of renting and pay for itself after three and a half years.

SERVICE IMPLICATION

Some items seized and stored as evidence are prohibited by policy from being stored and the Police building due to fire/explosion hazards. Additionally, ammunition and other firearm supplies are stored in these containers. This is a cost saving measure where it would be more advantageous for the city to own the containers versus rent.

FY2020 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: 11 11

Department: Division: FranklinForward Theme: Title:	42110 POLICE - ADMINISTRATION Administration A Safe, Clean, Livable City Range Upgrades
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Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

Account Description	One-Time Cost (FY20 Only)	Ongoing Annual Cost (FY20 & Future)	TOTAL FY20 Request
<u>Compensation</u>			
			\$0
			\$0
<u>Benefits</u>			
<i>Benefits auto-calculated at 30% of compensation -->></i>		\$0	\$0
<u>Expenses</u>			
84121 CENTURY COURT FIRING RANGE OPERATIONS	\$190,000	\$0	\$190,000
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
TOTAL	\$190,000	\$0	\$190,000

PURPOSE / DESCRIPTION OF REQUEST

The automated target system at the Century Court Firing Range is in need of replacement. Upgrades would include new components and controls, and removing old components that are not used or not operational.

SERVICE IMPLICATION

The range is 15 years old. The automated targets and their components are outdated, worn out and increasingly unreliable. The city has spent thousands of dollars on "patching" the target system to keep the range running, but a complete overhaul is needed. The automated targets are an important part of the department's firearms training, especially the decision-making component.