




City of Franklin, Tennessee

FY 2018 Operating Budget Request





Program Enhancement Summary

| Priority | Request | Compensation | Benefits | Expenses | Total | Funded |
|---------------------------|--|--------------|----------|----------|-----------|--------|
| Communications | | | | | | |
| 1 | Reclassify Paralegal to Staff Attorney I | \$ 22,727 | \$ - | \$ 1,204 | \$ 23,931 | |
| Total | | \$ 22,727 | \$ - | \$ 1,204 | \$ 23,931 | \$ - |
| Total G/F Requests | | | | | | |
| | | \$ 22,727 | \$ - | \$ 1,204 | \$ 23,931 | \$ - |

FranklinForward Allocations

| | | |
|--|---|------------------|
|  | A Safe, Clean, Livable City | \$ - |
|  | A Effective and Fiscally Sound City Government Providing High Quality Service | \$ 23,931 |
|  | Quality Life Experiences | \$ - |
|  | Sustainable Growth & Economic Prosperity | \$ - |
| Totals | | \$ 23,931 |

Traditional Allocations

| | | |
|---|------------|------------------|
|  | Personnel | \$ 22,727 |
|  | Operations | \$ 1,204 |
|  | Equipment | \$ - |
|  | Capital | \$ - |
| Total | | \$ 23,931 |

FY2018 PROGRAM ENHANCEMENT REQUEST FORM



Department Priority: **1** of **1**

Department:

41400 LAW

Division:

FranklinForward Theme:

A Effective and Fiscally Sound City Government Providing High Quality Service

Title:

Reclassify Paralegal to Staff Attorney I

Purpose: Use this form to spell out your request for additional personnel and/or programs. We will work with you to tally the requests and create a prioritized list.

REQUESTED PROGRAM ENHANCEMENT FUNDING

| Account Description | One-Time Cost (FY18 Only) | Ongoing Annual Cost (FY18 & Future) | TOTAL FY18 Request |
|---|---------------------------|-------------------------------------|--------------------|
| Compensation | | | |
| 81110 REGULAR PAY | | \$22,727 | \$22,727 |
| | | | \$0 |
| Benefits | | | |
| <i>Benefits auto-calculated at 30% of compensation -->></i> | | | |
| | \$0 | \$0 | \$0 |
| Expenses | | | |
| 82350 DUES FOR MEMBERSHIPS | | \$430 | \$430 |
| 85320 STATE FEES | | \$574 | \$574 |
| 83500 EQUIPMENT (<\$25,000) | | \$200 | \$200 |
| | | | \$0 |
| | | | \$0 |
| | | | \$0 |
| | | | \$0 |
| | | | \$0 |
| | | | \$0 |
| | | | \$0 |
| | | | \$0 |
| | | | \$0 |
| TOTAL | \$0 | \$23,931 | \$23,931 |

PURPOSE / DESCRIPTION OF REQUEST

Tiffani Pope is currently a paralegal within the Law Department. She has been with us since March 2014. She has recently graduated from law school and is sitting for the bar in February 2017. She should know her results in April 2017. We fully expect her to be successful and as such would like to reclassify her position from a Paralegal to a Staff Attorney I. She currently makes \$23.17/hour, which is roughly \$48,193.60/year without overtime. The minimum Staff Attorney I is \$70,921.00. The difference between the two is \$22,727.40 annually. Additionally, Tiffani is currently reimbursed for some of her law classes annually, roughly \$2,000 per year. Since she is no longer in school, those dollars can be absorbed in other places.

In the reclassification to Staff Attorney I, we will need to cover her license fee, professional tax, Tennessee Bar and Tennessee Municipal Attorney dues annually. She will also need a cell phone.

SERVICE IMPLICATION