

RESOLUTION 2017-02

TO BE ENTITLED: "A RESOLUTION TO AMEND THE TABLE OF ORGANIZATION FOR THE HUMAN RESOURCES DEPARTMENT"

WHEREAS, the current organization chart for the Human Resources Department no longer meets the needs of the City; and

WHEREAS, the modification to the Human Resources Department organizational chart will require no additional expense from the 2016-2017 HR budget; and

WHEREAS, the Board of Mayor and Aldermen believe it in the best interest of the City to adopt the changes below relative to the Organizational Chart of the Human Resources Department.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF MAYOR AN ALDERMEN OF FRANKLIN, TENNESSEE, AS FOLLOWS:

SECTION 1. The following positions shall be revised as follows:

- One of the current Human Resources Technicians shall be reclassified to the position of Human Resources Generalist.
- The vacancy of Human Resources Technician shall be revised to Administrative Assistant.
- Page 79 of the FY 2017 Approved Budget shall be replaced with Exhibit A and B.

SECTION 2. BE IT FINALLY RESOLVED by the Board of Mayor and Aldermen of the City of Franklin, Tennessee, that this resolution shall take effect from and after its passage on first and final reading, the health, safety, and welfare of the citizens requiring it.

It is therefore RESOLVED this the _____ day of _____, 2017.

ATTEST:

CITY OF FRANKLIN, TENNESSEE

By: _____

Eric S. Stuckey
City Administrator

By: _____

Dr. Ken Moore
Mayor

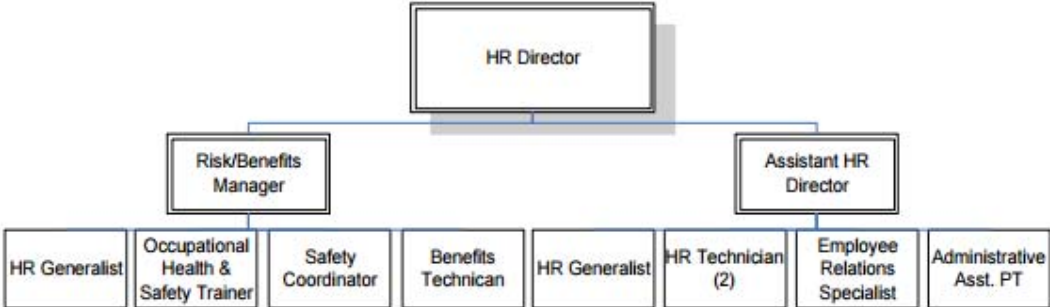
Approved as to Form

By: _____

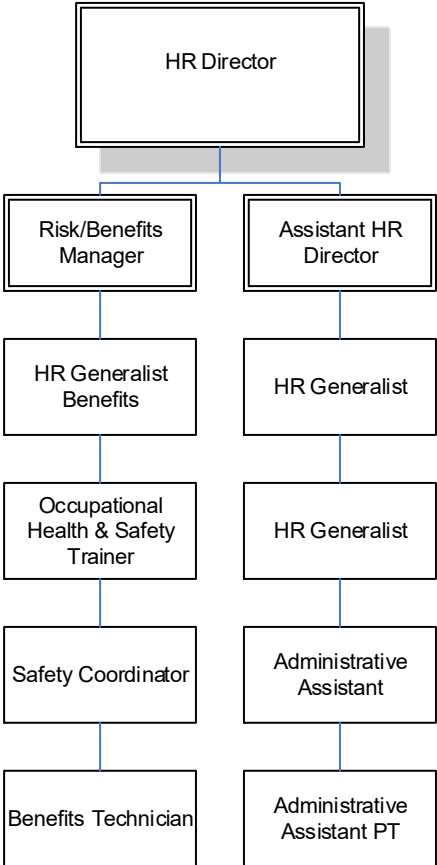
Shauna R. Billingsley
City Attorney

Exhibit A

Existing Organizational Chart



Proposed Organizational Chart*



*Proposed Organization Chart assumes current level of authorized staffing.

Exhibit B

Staffing by Position FY 2017							
Human Resources							
Position	Pay Grade	FY 2016		FY 2017		Proposed	
		F-T	P-T	F-T	P-T	F-T	P-T
Human Resources Director	Grade L	1	0	1	0	1	0
Assistant HR Director/Benefits	Grade K	0	0	0	0	0	0
Assistant HR Director	Grade K	1	0	1	0	1	0
Risk Manager	Grade J	0	0	0	0	0	0
Risk/Benefits Manager	TBD	1	0	1	0	1	0
Employee Relations Mgr II	Grade J	0	0	0	0	0	0
Employee Relations Specialist	Grade G	1	0	1	0	1	0
Benefits Manager	---	0	0	0	0	0	0
Occupational Health & Safety Trai	Grade G	1	0	1	0	1	0
Safety Coordinator	Grade G	1	0	1	0	1	0
Human Resources Generalist	Grade G	2	0	2	0	3	0
Benefits Technician	Grade D	1	0	1	0	1	0
Human Resources Technician	Grade D	2	0	2	0	0	0
Administrative Assistant	Grade D	0	1	0	1	1	1
TOTALS - Human Resources		11	1	11	1	11	1
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