

ORDINANCE NO. 2017-05

TO BE ENTITLED: "AN ORDINANCE TO AMEND TITLE 4 OF THE CITY OF FRANKLIN MUNICIPAL CODE TO REMOVE THE CITY'S OCCUPATIONAL SAFETY AND HEALTH PROGRAM PLAN FROM THE MUNICIPAL CODE AND ADOPT IT BY REFERENCE."

WHEREAS, in accordance with Public Chapter 561 of the General Assembly of the State of Tennessee for the year 1972, the City of Franklin has adopted an Occupational Safety and Health Program Plan ("Program Plan") for its employees which was codified by Ordinance 99-51, and updated by Ordinance 2013-43; and

WHEREAS, based on guidance by the Tennessee Occupational Safety and Health division of the Department of Labor and Workforce Development, it becomes necessary from time to time to amend the Program Plan; and

WHEREAS, the Human Resources Director has been designated by the Board of Mayor and Aldermen as the Director of occupational safety and health (Director), and the Director is responsible for planning, developing, and administering the Program Plan for the City of Franklin; and

WHEREAS, in the interest of efficiency, the Board of Mayor and Aldermen desire to allow the Director to be able to modify the Program Plan as needed; and

WHEREAS, in the best interest of the employees and citizens of the City of Franklin, to remove the Program Plan from being in the Municipal Code verbatim, and instead adopt it by reference.

NOW, THEREFORE:

SECTION I: BE IT ORDAINED by the Board of Mayor and Aldermen of the City of Franklin, Tennessee, that Title 4, Chapter 3, of the Franklin Municipal Code shall be deleted in its entirety and replaced with the following:

"CHAPTER 3. – OCCUPATIONAL SAFETY AND HEALTH PROGRAM

Sec. 4-301. – Occupational Safety and Health Program adopted; authority.

- (1) *Purpose.* In order to provide guidelines and procedures for implementing the Occupational Safety and Health Program for the employees of the City of Franklin, the Board of Mayor and Aldermen of the City of Franklin hereby adopt the "City of Franklin Plan of Operation for the Occupational Safety and Health Program Plan for the Employees of the City of Franklin" ("Program Plan").
- (2) *Administration of Program Plan.* The human resources director shall have the authority, to plan, administer, and/or modify the Program Plan as may be required from time to time to continue to facilitate a safe workplace environment for the employees of the City of Franklin.

(3) *Available in recorder's office.* Once adopted, copies of the Program Plan and any amendments shall be placed on file at the city recorder's office and at the Human Resources office."

SECTION II: BE IT FINALLY ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF FRANKLIN, Tennessee, that this Ordinance shall take effect from and after its passage on second and final reading, the public health, safety and welfare requiring it.

ATTEST

CITY OF FRANKLIN, TENNESSEE

By: _____
ERIC S. STUCKEY
CITY ADMINISTRATOR

By: _____
DR. KEN MOORE
MAYOR

Approved as to form by:

Kristen L. Corn
Assistant City Attorney

PASSED FIRST READING: _____

PASSED SECOND READING: _____