

EXHIBIT B
CITY OF FRANKLIN
PROPOSED 2018/2019 PAY STRUCTURE
Effective July 1, 2018

PAY GRADE	Proposed ----- 2018/2019 PAY RANGE -----		
	Min	Mid	Max
N	\$ 124,963	\$ 147,015	\$ 176,418
M	\$ 111,078	\$ 130,680	\$ 156,816
L	\$ 98,736	\$ 116,160	\$ 139,392
K	\$ 87,766	\$ 103,254	\$ 123,904
J	\$ 78,014	\$ 91,781	\$ 110,137
I	\$ 69,345	\$ 81,583	\$ 97,899
H	\$ 61,640	\$ 72,518	\$ 87,021
G	\$ 54,791	\$ 64,460	\$ 77,352
F	\$ 48,703	\$ 57,298	\$ 68,757
E	\$ 43,291	\$ 50,931	\$ 61,117
D	\$ 38,481	\$ 45,272	\$ 54,326
C	\$ 34,205	\$ 40,241	\$ 48,290
B	\$ 30,404	\$ 35,770	\$ 42,924
A	\$ 27,026	\$ 31,796	\$ 38,155

Officer/Firefighter Trainees

Start Rate \$ 40,040
After Probation \$ 42,016