



City of Franklin, Tennessee

FY 2021 Operating Budget

Police

Chief Deborah Y. Faulkner, EdD

Budget Summary - Overall

	2018 Actual	2019 Actual	2020		2021 Budget	2020 v. 2021	
			Budget	EOY		\$	%
Personnel	12,123,058	12,717,869	13,276,599	13,101,844	13,387,237	110,638	0.8%
Operations	4,330,993	3,734,357	3,519,611	3,417,294	3,440,370	(79,241)	-2.3%
Capital	395,822	0	1,000,000	1,000,000	1,020,000	20,000	2.0%
Total	16,849,873	16,452,226	17,796,210	17,519,138	17,847,607	51,397	0.3%

Budget Summary - By Division

	2018 Actual	2019 Actual	2020		2021 Budget	2020 v. 2021	
			Budget	EOY		\$	%
Administration	5,474,545	4,501,094	5,749,377	5,528,439	6,191,851	442,474	7.7%
Operations	8,267,347	8,724,193	8,702,319	8,808,344	8,839,709	137,390	1.6%
CID	3,107,981	3,226,939	3,344,514	3,182,355	2,816,046	(528,468)	-15.8%
Total	16,849,873	16,452,226	17,796,210	17,519,138	17,847,607	51,397	0.3%

Mission

To provide professional police services, in partnership with the community, to ensure a safer Franklin and enhance the quality of life.



Departmental Summary

The Franklin Police Department is responsible for: protecting the public from crime; investigating and apprehending lawbreakers; enforcing City ordinances and traffic laws; providing traffic control at the street level and at City schools; and providing crime prevention information to various groups throughout the community.

The department will continue its community based approach towards solving crime and quality of life issues. Not only does the department cover all special events in order to create a safe environment for our citizens to enjoy, but also maintains a high degree of efficiency with the day-to-day operation in responding to calls for service.

Objectives for FY 2021

- Maintain a low crime rate
- Continue to keep the case clearance rate above the national average
- Continue building community partnerships
- Maintain the budgeted staffing level
- Provide training that will move the department from good to great



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Performance Measures

The City of Franklin has established **FranklinForward : A Vision for 2033**. This Strategic Plan has specific and demonstrable objectives for each department which, when achieved individually, will cohesively move Franklin forward to meet the challenges and demands of the future.

Each budget has a series of performance measures and benchmarks attached to it which demonstrate the workload, effectiveness and outcome of taxpayer support for the annual operations of the City of Franklin and its pursuit of the goals of the Strategic Plan. Together, these measures demonstrate a proper and diligent use of taxpayer dollars in the pursuit of a greater community.



FranklinForward : A Vision for 2033 | Objectives for Developing a Strategic Plan

Related Theme: A Safe Clean and Livable City

Franklin will have safe neighborhoods supported by high-quality police, fire, and emergency services as well as effective code enforcement.

The Franklin Police Department will establish performance standards that help surpass current levels of low crime.

Goal: The violent crime rate in Franklin will remain no more than half of the national average and decrease by 3% annually.

Benchmarks: The National Violent Crime Rate for 2011 was 386 per 100,000 residents. The Violent Crime Rate in Franklin was 166 per 100,000 residents (FBI, Crime in America, Uniform Crime Report).

Goal: The property crime rate in Franklin will be 50% of the national rate and decrease by 3% annually.

Benchmarks: The Property Crime Rate Nationally was 2,908 per 100,000 residents. The Property Crime Rate in Franklin was 1,710 per 100,000 residents (FBI, Crime in America, Uniform Crime Report).

Goal: Franklin Police will establish a clearance rate that is 1.5 times the national average for both property crimes and violent crimes and decrease by 3% annually.

Benchmarks: The National Clearance Rate for Violent Crimes in 2011 was 47 percent. The Violent Crime Clearance in Franklin was 76 percent (FBI, Crime in America, Uniform Crime Report).

Nationally, the Property Crime Clearance rate was 18.6 percent .The Property Crime Clearance rate in Franklin was 33 percent (FBI, Crime in America, Uniform Crime Report).

Key:	
Strategic Plan: FranklinForward	
Benchmarking Alliance of Tennessee	
Franklin Citizens Survey	<input checked="" type="checkbox"/>

Workload (Output) Measures

	2017	2018	2019	2020*	2021*
Calls for service	69,423	70,936	74,150	^	^
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Number of High Priority Calls	3,693	4,246	3,320	^	^
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Number of Alarm Calls	3,243	3,431	3,390	^	^
Number of Offenses	5,461	5,358	^	^	^
Number of Arrest	2,790	2,784	^	^	^
TIBRS Type A crimes	3,493	3,442	^	^	^
TIBRS Type A crimes / 1,000 Population	49.3	48.5	^	^	^



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Performance Measures

TIBRS Type B crimes	1,462	1,484	^	^	^
Total traffic accidents	2,477	2,527	^	^	^
Public property accidents	2,281	2,348	^	^	^
Public property accidents / 1,000 population	32.2	33.1	^	^	^
Total number of FTEs in Police Department	142	143	142	145	145
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Number of budgeted, full-time, sworn officers	129	129	129	132	132
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Number of support personnel (excludes jail and dispatch)	11	13	13	13	13
Number of volunteers	15	15	15	15	15
Number of reserve officers	N/A	N/A	N/A	N/A	N/A
Police FTE per 1,000 Population	2.03	2.07	2.07	2.07	2.07
Average training hours taken by individual sworn employees	50	40	40	40	40
Number of Police Vehicles	146	150	150	150	150
Reported peak service population	105,000	110,000	110,000	110,000	110,000
Total Police Department Expenditures	\$ 15,445,499	\$ 16,849,873	\$ 16,452,226	\$ 17,519,138	\$ 17,847,607
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD

Efficiency Measures

	2017	2018	2019	2020*	2021*
Total per Capita Costs	\$ 237	\$ 253	\$ 232	\$ 247	\$ 252
Calls per Sworn Officer	605.9	549.6	^	^	^
Public Property Accidents per FTE	15.33	14.92	^	^	^
Cost per Call for Service	\$ 214.8	\$ 252.9	^	^	^

Outcome (Effectiveness) Measures

Note: Measures shown herein are being revised. While the data is correct, new targets are being developed with the cooperation of the Police Department and Finance Department to set realistic targets for crime statistics in Franklin.

	2017	2018	2019	2020*	2021*
Traffic Accidents with Injury as a Percentage of Total Traffic Accidents	13.4%	13.1%	^	^	^
Average Response Time	08:29	07:58	08:04	^	^
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD



**Maintain violent crime rate in Franklin below 50% of the national average. (# per 100,000 pop.)

	2014	2015	2016	2017	2018
Violent Crime Rate in Franklin	149	227	232	206	168
<i>Violent Crime Rate Nationally</i>	<i>361.6</i>	<i>373.7</i>	<i>386.6</i>	<i>382.9</i>	<i>368.9</i>
Franklin as a % of National	41.2%	60.7%	60.0%	53.8%	45.5%
Target (50% of National) (Source: CJIS Reports, FBI)	50.0%	50.0%	50.0%	50.0%	50.0%
Meets target?	Yes	No	No	No	Yes



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Performance Measures

 **Maintain property crime rate in Franklin will be 50% of the national rate.					
	2014	2015	2016	2017	2018
Property Crime Rate in Franklin	1492	1594	1635	1478	1384
<i>Property Crime Rate Nationally</i>	<i>2574.1</i>	<i>2500.5</i>	<i>2451.6</i>	<i>2362.2</i>	<i>2199.5</i>
Franklin as a % of National	58.0%	63.7%	66.7%	62.6%	62.9%
Target	50.0%	50.0%	50.0%	50.0%	50.0%
Meets target?	No	No	No	No	No
 **Establish a clearance rate that is 1.5 times the national average for both property crimes and violent crimes.					
	2014	2015	2016	2017	2018
Violent Crime Clearance in Franklin	54.4%	60.9%	57.0%	47.0%	55%
<i>National Clearance Rate for Violent Crimes</i>	<i>47.4%</i>	<i>46.0%</i>	<i>45.6%</i>	<i>45.6%</i>	<i>45.5%</i>
Target (National x 1.5)	71.1%	69.0%	68.4%	68.4%	68.3%
Meets target?	No	No	No	No	No
Franklin Property Crime Clearance Rate	29%	27%	31%	32%	30.8%
<i>National Property Crime Clearance Rate</i>	<i>20.2%</i>	<i>19.4%</i>	<i>18.3%</i>	<i>17.6%</i>	<i>17.6%</i>
Target (National x 1.5)	30.3%	29.1%	27.5%	26.4%	26.4%
Meets target?	No	No	Yes	Yes	Yes

*FY 2020 & 2021 Measures estimated

Calendar Year data. All other data provided is Fiscal Year **except Crime and Clearance Rates.

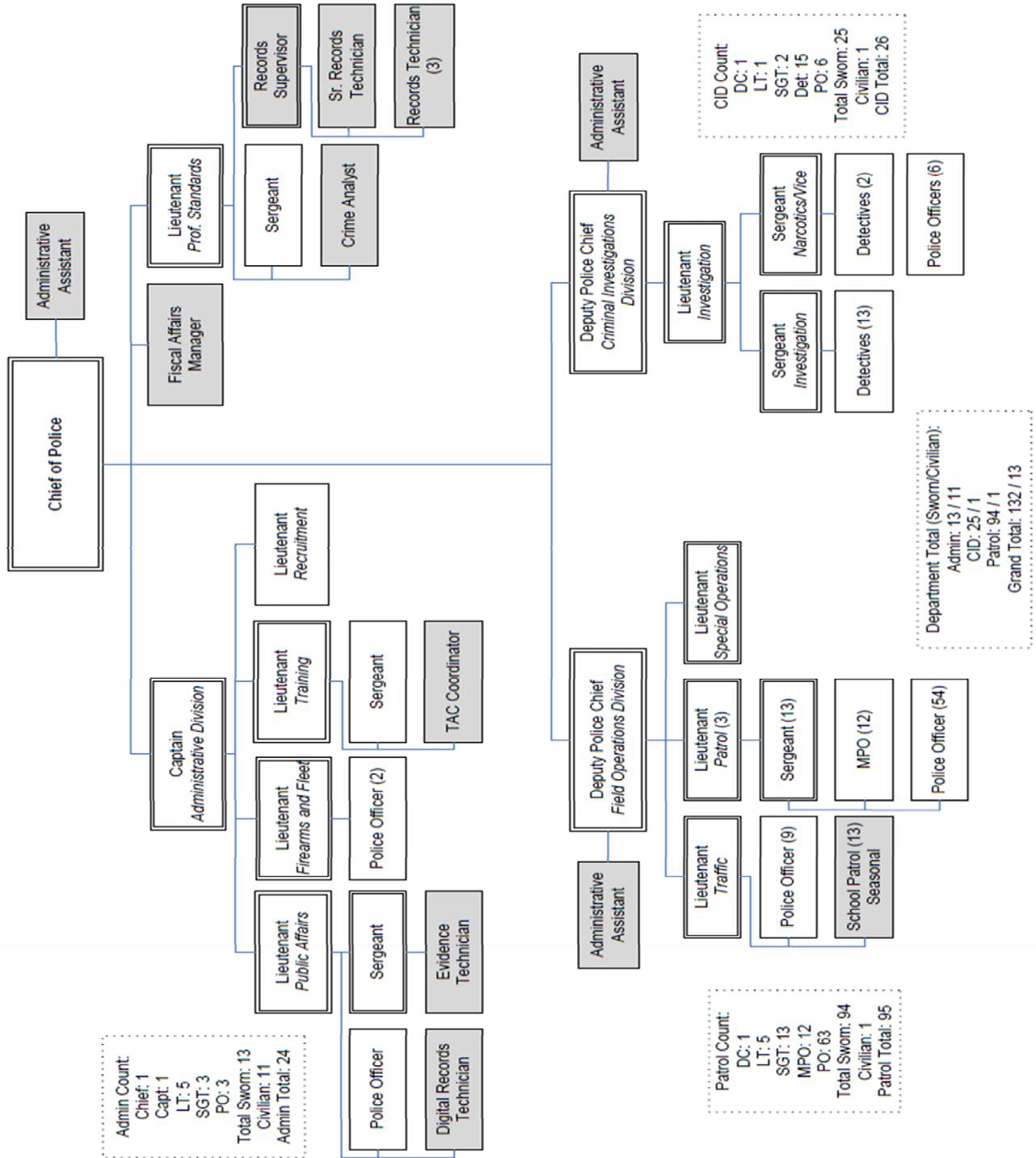
^ No data forecast. It is the policy of the Franklin Police Department not to forecast crime/accident data.



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Organizational Chart



Note: For detailed counts and authorized positions, please see following page entitled "Staffing by Position"



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Staffing by Position

Position	Pay Grade	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021	
		F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T
Sworn Officers											
Police Chief	Grade M	1	0	1	0	1	0	1	0	1	0
Police Deputy Chief	Grade K	2	0	2	0	2	0	2	0	2	0
Field Operations Captain	Grade J	1	0	1	0	1	0	1	0	1	0
Police Lieutenants	Grade I	10	0	10	0	10	0	11	0	11	0
Police Sergeant	Grade G	18	0	18	0	18	0	18	0	18	0
Detective/Master Patrol	Grade F	27	0	27	0	27	0	27	0	27	0
Police Officers	Grade E	70	0	70	0	70	0	72	0	72	0
Non-Sworn Personnel											
Fiscal Affairs Manager	Grade H	1	0	1	0	1	0	1	0	1	0
Crime Analyst	Grade F	1	0	1	0	1	0	1	0	1	0
Digital Records Technician	Grade F	1	0	1	0	1	0	1	0	1	0
Asst. Comm. Super.*	Grade E	0	0	0	0	0	0	0	0	0	0
Records Supervisor	Grade E	1	0	1	0	1	0	1	0	1	0
Sr. Communications Officer*	Grade E	0	0	0	0	0	0	0	0	0	0
Admin. Asst.	Grade D	3	0	3	0	3	0	3	0	3	0
Comm. Center Support Coord.	Grade D	1	0	1	0	1	0	1	0	1	0
Evidence Technician	Grade D	1	0	1	0	1	0	1	0	1	0
Sr. Records Technician	Grade D	0	0	0	0	0	0	0	0	1	0
Communications Officer*	Grade D	0	0	0	0	0	0	0	0	0	0
Records Technician	Grade C	0	0	0	0	0	0	0	0	3	0
Records Clerk	Grade B	3	0	4	0	4	0	4	0	0	0
Parking Enforcement Officer	Grade B	1	0	1	0	0	0	0	0	0	0
School Patrol (Part-time)	Grade A	0	11	0	11	0	11	0	13	0	13
Total Authorized Staffing		142	13	143	11	142	11	145	13	145	13

Positions by Division

Administration	15	0	17	0	17	0	24	0	24	0
Patrol	97	11	96	11	95	11	95	13	95	13
CID	30	2	30	0	30	0	26	0	26	0
Total Authorized Staffing	142	13	143	11	142	11	145	13	145	13

The City continues to provide for salary costs of 14 communications employees who were transferred to Williamson County in November 2016.



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Budget - Overall

	Actual 2018	Actual 2019	Budget 2020	EOY 2020	Budget 2021	Difference	
						\$	%
Personnel							
Salaries & Wages	8,289,022	8,852,576	9,166,033	9,176,788	9,117,044	(48,989)	-0.5%
Officials Fees	-	-	3,200	-	3,200	-	0.0%
Employee Benefits	3,834,036	3,865,293	4,107,366	3,925,055	4,266,993	159,627	3.9%
Total Personnel	12,123,058	12,717,869	13,276,599	13,101,844	13,387,237	110,638	0.8%
Operations							
Transportation Services	13,749	11,876	31,566	12,481	32,197	631	2.0%
Operating Services	85,648	108,945	88,121	105,312	113,761	25,640	29.1%
Notices, Subscriptions, etc.	39,371	29,490	30,010	30,037	30,610	600	2.0%
Utilities	399,915	414,168	441,985	421,932	459,824	17,839	4.0%
Contractual Services	811,481	586,329	840,601	838,150	848,176	7,575	0.9%
Repair & Maintenance Services	323,317	363,896	328,031	289,758	334,592	6,561	2.0%
Employee programs	172,963	179,522	204,340	219,040	189,402	(14,938)	-7.3%
Professional Development/Travel	2,260	811	-	4,128	-	-	0.0%
Office Supplies	27,515	27,367	25,084	34,514	25,586	502	2.0%
Operating Supplies	265,115	369,034	379,246	378,291	314,717	(64,529)	-17.0%
Fuel & Mileage	234,670	254,018	282,982	244,812	267,500	(15,482)	-5.5%
Machinery & Equipment (<\$25,000)	629,112	310,530	289,535	265,409	243,997	(45,538)	-15.7%
Repair & Maintenance Supplies	4,737	462	7,010	7,193	7,150	140	2.0%
Operational Units	88,069	117,878	82,443	95,722	84,092	1,649	2.0%
Property & Liability Costs	481,503	431,357	483,210	464,984	483,210	-	0.0%
Rentals	3,078	2,922	2,472	2,472	2,521	49	2.0%
Permits	43	24	-	-	-	-	0.0%
Other Business Expenses	796	5,259	2,975	3,059	3,035	60	2.0%
Debt Service and Lease Payments	747,651	520,469	-	-	-	-	0.0%
Total Operations	4,330,993	3,734,357	3,519,611	3,417,294	3,440,370	(79,241)	-2.3%
Capital	395,822	-	1,000,000	1,000,000	1,020,000	20,000	2.0%
Total Police Department	16,849,873	16,452,226	17,796,210	17,519,138	17,847,607	51,397	0.3%

Notes & Objectives



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Budget - Administration Division

	Actual 2018	Actual 2019	Budget 2020	EOY 2020	Budget 2021	Difference	
						\$	%
Personnel							
Salaries & Wages	1,001,129	1,026,970	1,314,851	1,210,700	1,530,011	215,160	16.4%
Officials Fees	-	-	3,200	-	3,200	-	0.0%
Employee Benefits	441,499	447,173	602,079	569,231	810,206	208,127	34.6%
Total Personnel	1,442,628	1,474,143	1,920,130	1,779,930	2,343,417	423,287	22.0%
Operations							
Transportation Services	11,469	11,036	31,566	12,200	32,197	631	2.0%
Operating Services	83,520	103,897	75,584	102,750	105,563	29,979	39.7%
Notices, Subscriptions, etc.	31,883	23,160	26,558	25,100	27,089	531	2.0%
Utilities	399,915	414,168	441,985	421,932	459,824	17,839	4.0%
Contractual Services	791,569	552,372	803,601	798,150	809,716	6,115	0.8%
Repair & Maintenance Services	323,317	359,846	328,031	289,758	334,592	6,561	2.0%
Employee programs	27,654	72,467	81,228	99,040	82,853	1,625	2.0%
Professional Development/Travel	1,550	493	-	900	-	-	0.0%
Office Supplies	25,648	25,618	25,084	28,700	25,586	502	2.0%
Operating Supplies	216,534	314,598	280,840	315,791	226,277	(54,563)	-19.4%
Fuel & Mileage	234,627	253,940	282,982	244,647	267,500	(15,482)	-5.5%
Machinery & Equipment (<\$25,000)	616,545	215,130	239,213	239,213	243,997	4,784	2.0%
Repair & Maintenance Supplies	1,782	439	7,010	7,010	7,150	140	2.0%
Operational Units	16,505	19,911	20,825	21,000	21,242	417	2.0%
Property & Liability Costs	102,009	131,202	179,293	136,845	179,293	-	0.0%
Rentals	3,078	2,922	2,472	2,472	2,521	49	2.0%
Permits	43	24	-	-	-	-	0.0%
Other Business Expenses	796	5,259	2,975	3,000	3,035	60	2.0%
Debt Service and Lease Payments	747,651	520,469	-	-	-	-	0.0%
Total Operations	3,636,095	3,026,951	2,829,247	2,748,508	2,828,434	(813)	0.0%
Capital	395,822	-	1,000,000	1,000,000	1,020,000	20,000	2.0%
Total Administration Division	5,474,545	4,501,094	5,749,377	5,528,439	6,191,851	6,191,851	7.7%

Account	Label	Actual 2018	Actual 2019	Budget 2020	YTD 2020 1/31/2020	Estd 2020	Budget 2021	Forecast 2022	Forecast 2023
	Personnel								
= 81110	REGULAR PAY	986,042	1,015,903	1,329,472	559,354	1,182,990	1,555,970	1,618,209	1,682,937
81120	OVERTIME PAY	15,087	11,067	27,500	13,282	27,710	27,500	27,500	27,500
81130	COURT OVERTIME PAY			1,000	342		1,000	1,000	1,000
81199	VACANCY ADJUSTMENT			(43,121)			(54,459)	(56,637)	(58,903)
= XWAGE	TOTAL WAGES	1,001,129	1,026,970	1,314,851	572,978	1,210,700	1,530,011	1,590,072	1,652,534
81250	JUDICIAL COMMISSION-WARRANTS			3,200			3,200	3,200	3,200
= XOFF	TOTAL OFFICIALS FEES			3,200			3,200	3,200	3,200
= 81410	FICA (EMPLOYER'S SHARE)	73,444	74,367	92,762	40,979	70,073	116,613	123,793	128,745
= 81420	MEDICAL PREMIUMS	213,785	226,806	323,817	141,083	237,698	434,778	478,256	526,081
= 81425	VISION PREMIUMS		1,492	2,011	907	1,577	11,016	12,118	13,329
= 81430	GROUP INSURANCE PREMIUMS	58,237	62,132	21,993	15,117	85,612	25,691	26,976	28,234
= 81440	EMPLOYEE INSURANCE CONTRIBUTIONS	(45,269)	(49,395)	(68,811)	(27,320)	(49,954)	(92,464)	(101,710)	(111,881)
! 81450	RETIREMENT CONTRIBUTIONS	118,667	116,835	128,520	60,633	122,633	199,419	219,361	241,297
81455	DEFERRED COMP MATCH	8,434	8,553	9,108	3,360	5,839	6,147	6,762	7,438
81456	TCRS CONTRIBUTIONS (CITY)				1,737	3,074	16,276	17,904	19,694
81460	UNEMPLOYMENT CLAIMS	7,193	(275)	5,000		5,000	5,000	5,000	5,000
81470	WORKERS COMPENSATION PREMIUMS	4,397	4,716	85,179	4,823	85,179	85,179	85,179	85,179
81475	WORKERS COMPENSATION CLAIMS	1,083							
81481	CLOTHING ALLOWANCE	1,528	1,942	2,500	1,143	2,500	2,550	2,601	2,653
81490	MOVING EXPENSES								
= XBEN	TOTAL BENEFITS	441,499	447,173	602,079	242,462	569,231	810,205	876,240	945,769
= XPER	TOTAL PERSONNEL	1,442,628	1,474,143	1,920,130	815,440	1,779,931	2,343,416	2,469,512	2,601,503
	Operations								
82110	MAILING & OUTBOUND SHIPPING SERVICES	7,479	7,535	6,734	3,731	6,500	6,869	7,006	7,146
82120	FREIGHT FOR INBOUND PURCHASED ITEMS	936		16,762			17,097	17,439	17,788
82130	VEHICLE LICENSES & TITLES	75	1,856	1,138	7	500	1,161	1,184	1,208
82140	VEHICLE TOW-IN SERVICES	2,979	1,645	6,932	2,119	5,200	7,071	7,212	7,356
= XTRC	TOTAL TRANSPORTATION CHARGES	11,469	11,036	31,566	5,857	12,200	32,198	32,841	33,498
82210	PRINTING & COPYING SERVICES, OUTSOURCED	5,180	5,036	5,521	2,404	5,500	5,631	5,744	5,859
82240	TRANSCRIPTION FEES	579	553		279	250			
82250	TESTING & PHYSICALS	26,860	53,533	26,012	12,386	55,000	55,000	56,100	57,222
82255	INVESTIGATIVE POLYGRAPHS	2,100	1,650		500	1,000			
82260	UNIFORM RENTAL & SERVICES	38,553	33,983	38,503	18,082	36,000	39,273	40,059	40,860
82299	OTHER OPERATING SERVICES	10,248	9,142	5,548	6,017	5,000	5,659	5,772	5,888
= XOPSV	TOTAL OPERATING SERVICES	83,520	103,897	75,584	39,668	102,750	105,563	107,675	109,829
82310	LEGAL NOTICES	50	67	1,104			1,126	1,149	1,172
82330	CITIZENS ACADEMIES	7,320	5,294	7,416	2,862	7,500	7,564	7,716	7,870
82350	DUES FOR MEMBERSHIPS	5,064	4,334	4,425	2,568	4,500	4,514	4,604	4,696
82355	PROFESSIONAL STANDARDS / ACCREDITATION	9,944	6,461	6,696	1,557	7,000	6,830	6,967	7,106

	Account	Label	Actual 2018	Actual 2019	Budget 2020	YTD 2020 1/31/2020	Estd 2020	Budget 2021	Forecast 2022	Forecast 2023
	82360	PUBLIC RELATIONS & EDUCATION (CITY SPONSORED)	3,374	3,013	2,208	1,371	2,500	2,252	2,297	2,343
	82370	PROMOTIONS & SPECIAL EVENTS (NOT CITY SPONSORED)			1,104		1,100	1,126	1,149	1,172
	82371	EMERGENCY RELIEF		1,410						
	82390	PUBLICATIONS, NON-TRAINING	6,131	2,581	3,605	573	2,500	3,677	3,751	3,826
=	XNSP	TOTAL NOTICES, SUBSCRIPTIONS, PUBUCITY	31,883	23,160	26,558	8,931	25,100	27,089	27,633	28,185
	82410	ELECTRIC SERVICE	159,724	169,537	192,380	65,745	176,158	201,999	212,099	222,704
	82420	WATER & SEWER SERVICE	5,944	3,549	4,175	1,097	3,980	4,259	4,344	4,431
	82430	STORMWATER SERVICE	1,271	1,271	1,442	377	1,272	1,514	1,590	1,669
	82435	SOLID WASTE SERVICE	3,683	3,410	3,885	1,120	3,360	4,079	4,283	4,497
	82440	NATURAL GAS SERVICE	1,427	1,254	2,258	400	1,189	2,371	2,489	2,614
	82450	TELEPHONE SERVICE	8,875	9,839	9,476	4,020	8,381	9,666	9,859	10,056
	82451	800 MHZ ACCESS LINE SERVICE	23,174	21,629	29,589	224	25,224	30,181	30,784	31,400
	82455	CELLULAR TELEPHONE SERVICE	76,462	74,130	72,100	24,237	72,908	76,542	78,073	79,634
	82470	INTERNET & RELATED SERVICES	14,121	18,072	18,530	10,397	20,203	18,901	19,279	19,664
	82480	9-1-1 CHARGES	(1,980)							
	82481	CDPD CHARGES	107,214	111,477	108,150	36,355	109,258	110,313	112,519	114,770
=	XUTIL	TOTAL UTILITIES	399,915	414,168	441,985	143,972	421,933	459,825	475,319	491,439
	82510	COMPUTER SERVICES	19,226	28,565	22,785	20,097	25,000	28,900	29,478	30,068
	82520	LEGAL SERVICES	105	12,825		150	150			
	82560	CONSULTANT SERVICES								
+	82599	OTHER CONTRACTUAL SERVICES	772,238	510,982	780,816	766,640	773,000	780,816	274,258	274,258
	1	Various	772,238		7,488	766,640	7,161	7,488	7,161	7,161
	2	FY 2019 PER - In-Car Cameras			134,613		130,692	134,613	134,613	134,613
	3	Communications (Dispatchers) Payment to Wil. County		510,982	506,231		506,231	506,231		
	4	FY 2019 PER - Body Cameras			132,484		128,916	132,484	132,484	132,484
	*	Amount missing from detail								
=	XCTS	TOTAL CONTRACTUAL SERVICES	791,569	552,372	803,601	786,887	798,150	809,716	303,736	304,326
+	82610	VEHICLE REPAIR & MAINTENANCE SERVICES	237,767	301,486	241,357	92,076	203,758	246,184	251,108	256,130
	1	Billed from Fleet Maintenance			106,762		88,760	108,897	111,075	113,297
	2	Car Washes			2,861		9,060	2,918	2,977	3,036
	3	Costs Incurred by FPD	237,767	301,486	131,734	92,076	105,938	134,369	137,056	139,797
	*	Amount missing from detail								
	82620	EQUIPMENT REPAIR & MAINTENANCE SERVICES	35,424	28,105	35,890	8,481	36,000	36,608	37,340	38,087
	82652	LANDSCAPING SERVICES								
	82654	GROUNDS MAINTENANCE SERVICES								
	82660	BUILDING REPAIR & MAINTENANCE SERVICES	50,126	30,255	50,784	4,224	50,000	51,800	52,836	53,892
	82699	OTHER REPAIR & MAINTENANCE SERVICES								
=	XRMSV	TOTAL REPAIR & MAINTENANCE SERVICES	323,317	359,846	328,031	104,781	289,758	334,592	341,284	348,109
	82750	EMPLOYEE RECOGNITION/RECEPTIONS	1,472	8,151	2,208	2,377	5,000	2,252	2,297	2,343
	82780	TRAINING, OUTSIDE	16,980	54,735	67,980	21,611	83,000	69,340	70,726	72,141
	82790	TRAINING, IN-HOUSE	9,202	9,581	11,040	4,555	11,040	11,261	11,486	11,716
=	XEPG	TOTAL EMPLOYEE PROGRAMS	27,654	72,467	81,228	28,543	99,040	82,853	84,509	86,200
	82810	REGISTRATIONS	483	410		415	800			
	82820	GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COUNTY)	8	30						

	Account	Label	Actual 2018	Actual 2019	Budget 2020	YTD 2020 1/31/2020	Estd 2020	Budget 2021	Forecast 2022	Forecast 2023
	82830	AIR TRAVEL	321							
	82840	LODGING	469							
	82850	MEALS (OUTSIDE WILLIAMSON COUNTY)	269	53		36	100			
	82890	OTHER TRAVEL EXPENSES								
=	XPDT	TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL	1,550	493		451	900			
	83110	OFFICE SUPPLIES	19,871	19,451	21,276	10,649	22,000	21,702	22,136	22,578
	83120	OFFICE DÉCOR ITEMS (OTHER THAN FURNITURE)	2,168			90	200			
	83130	EMPLOYEE BENEVOLENCE ITEMS	1,546	2,463	496	1,274	3,000	506	516	526
	83140	MEALS & FOOD (INSIDE WILLIAMSON COUNTY)	2,063	3,704	3,312	1,684	3,500	3,378	3,446	3,515
=	XOFS	TOTAL OFFICE SUPPLIES	25,648	25,618	25,084	13,697	28,700	25,586	26,098	26,619
	83210	TRAINING SUPPLIES	8,455	11,635	8,280	1,844	8,280	8,446	8,615	8,787
	83240	MEDICAL SUPPLIES		155						
	83250	SAFETY SUPPLIES	935	3,338	1,379	213	500	1,407	1,435	1,463
	83260	UNIFORMS PURCHASED	5,475	6,842	4,623	3,518	5,000	4,715	4,810	4,906
	83265	UNIFORMS, SPECIALIZED	72,683	72,700	53,865	40,110	80,000	54,942	56,041	57,162
	83270	CONSUMABLE TOOLS								
+	83280	FIREARMS & RELATED SUPPLIES	63,761	66,487	109,060	83,892	109,060	51,061	52,082	53,124
	1	Various	63,761	66,487	50,060	83,892	47,487	51,061	52,082	53,124
	2	FY 2020 PER - Tasers			59,000		61,573			
	*	Amount missing from detail								
	83281	AMMUNITION	42,747	125,282	84,301	19,712	84,301	85,987	87,707	89,461
	83282	EVIDENCE SUPPLIES	3,606	3,563	3,650	1,153	3,650	3,723	3,797	3,873
	83290	SOLID WASTE CONTAINERS								
	83299	OTHER OPERATING SUPPLIES	18,872	24,596	15,682	10,478	25,000	15,996	16,316	16,642
=	XOPS	TOTAL OPERATING SUPPLIES	216,534	314,598	280,840	160,920	315,791	226,277	230,803	235,418
	83310	GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON COUNTY)	234,627	253,940	282,982	87,879	244,647	267,500	272,850	278,307
	83320	MILEAGE (INSIDE WILLIAMSON COUNTY)								
=	XFUEL	TOTAL FUEL & MILEAGE	234,627	253,940	282,982	87,879	244,647	267,500	272,850	278,307
	83510	FURNITURE, FIXTURES (<\$25,000)	3,922	11,280						
	83520	VEHICLES (<\$25,000)	272,213	19,044						
+	83530	MACHINERY & EQUIPMENT (<\$25,000)	23,570	65,956	38,892	9,977	38,892	39,670	40,463	41,273
	1	Body Camera Rollover (plus 1.5%)								
	2	General Equipment Purchases	23,570	65,956	38,892	9,977	38,892	39,670	40,463	41,273
	3	FY 2018 PER - Copiers (2)								
	*	Amount missing from detail								
+	83540	COMPUTER HARDWARE (<\$25,000)	313,271	115,886	190,240	173,504	190,240	194,045	197,926	201,884
	1	Body Camera Rollover (plus 1.5%)								
	2	Computer Replacement	313,271	115,886	190,240	173,504	190,240	194,045	197,926	201,884
	*	Amount missing from detail								
+	83550	COMPUTER SOFTWARE (<\$25,000)	3,569	2,964	10,081	2,665	10,081	10,283	10,488	10,698
	1	Body Camera Rollover (plus 1.5%)								
	2	Software	3,569	2,964	10,081	2,665	10,081	10,283	10,488	10,698
	*	Amount missing from detail								
=	XMEU	TOTAL MACHINERY & EQUIPMENT (<\$25,000)	616,545	215,130	239,213	186,146	239,213	243,998	248,877	253,855

Account	Label	Actual 2018	Actual 2019	Budget 2020	YTD 2020 1/31/2020	Estd 2020	Budget 2021	Forecast 2022	Forecast 2023
83620	EQUIPMENT PARTS & SUPPLIES	1,266	341	6,457	103	6,457	6,586	6,718	6,852
83649	FIBER OPTIC SUPPLIES								
83660	BUILDING MAINTENANCE SUPPLIES	516	98	553		553	564	575	587
=	XRMS	TOTAL REPAIR & MAINTENANCE SUPPLIES	1,782	439	7,010	103	7,010	7,293	7,439
84110	K-9 OPERATIONS								
84111	CID OPERATIONS								
84112	CID VICE OPERATIONS								
84113	SRT OPERATIONS		300						
84117	INCIDENT COMMAND UNIT								
84119	LICENSE SEIZURE COSTS								
84121	CENTURY COURT FIRING RANGE OPERATIONS	16,505	19,611	20,825	2,738	21,000	21,242	21,666	22,100
84210	CENTURY COURT TRAINING CENTER OPERATIONS				275				
84950	GRANT PROGRAMS								
84951	ARRA#1 - JUSTICE ASSISTANCE								
=	XOPU	TOTAL OPERATIONAL UNITS	16,505	19,911	20,825	3,013	21,000	21,666	22,100
85110	PROPERTY INSURANCE	13,680	42,924	45,070	44,726	44,726	45,070	45,070	45,070
85111	FRAUD INSURANCE	899	3,472	3,646			3,646	3,646	3,646
85112	INLAND MARINE INSURANCE	6,505	4,664	7,010	4,676	4,676	7,010	7,010	7,010
85113	AUTO PHYSICAL DAMAGE	1,802	362	380	566	566	380	380	380
85115	LIABILITY INSURANCE	4,164	4,419	4,640	8,619	8,619	4,640	4,640	4,640
85116	E&O LIABILITY INSURANCE	7,624	8,174	8,583	9,200	9,200	8,583	8,583	8,583
85117	VEHICLE LIABILITY INSURANCE	3,459	4,418	5,192	6,669	6,669	5,192	5,192	5,192
85118	LAW ENFORCEMENT LIABILITY INSURANCE	56,065	54,366	57,084	58,520	58,520	57,084	57,084	57,084
85119	UMBRELLA LIABILITY	2,953	3,211	3,372	3,869	3,869	3,372	3,372	3,372
85120	PROPERTY DAMAGE COSTS			16,753			16,753	16,753	16,753
85122	VEHICLE CLAIMS/DEDUCTIBLES								
85123	PHYSICAL DAMAGE CLAIMS/DEDUCTIBLES								
85125	LIABILITY CLAIMS/DEDUCTIBLES								
85127	VEHICLE LIABILITY CLAIMS/DEDUCTIBLES	4,858	5,142						
85128	LAW ENFORCEMENT LIABILITY CLAIMS/DEDUCTIBLES			27,563			27,563	27,536	27,563
85130	LEGAL SETTLEMENTS								
85133	LAW ENFORCEMENT SETTLEMENTS								
85140	SURETY/NOTARY BONDS		50						
=	XPLC	TOTAL PROPERTY & LIABILITY COSTS	102,009	131,202	179,293	136,845	136,845	179,293	179,293
85240	EQUIPMENT RENTAL & LEASES				443				
85250	STORAGE RENTAL	3,078	2,922	2,472	781	2,472	2,521	2,572	2,623
=	XRENT	TOTAL RENTALS	3,078	2,922	2,472	1,224	2,472	2,572	2,623
85530	E-COMMERCE FEES	43	24		9				
=	XFLF	TOTAL FINANCIAL FEES	43	24	9				
85990	MISCELLANEOUS	796	5,259	2,975	(4,729)	3,000	3,035	3,095	3,157
=	XOBE	TOTAL OTHER BUSINESS EXPENSES	796	5,259	2,975	(4,729)	3,000	3,095	3,157
+ 86600	LEASE/LOAN PRINCIPAL	743,063	516,801						



City of Franklin, Tennessee

FY 2021 Operating Budget

Budget - CID Division

	Actual 2018	Actual 2019	Budget 2020	Est 2020	Budget 2021	Difference	
						\$	%
Personnel							
Salaries & Wages	2,075,231	2,150,931	2,157,811	2,149,066	1,773,605	(384,206)	-17.8%
Officials Fees	-	-	-	-	-	-	0.0%
Employee Benefits	828,039	833,482	974,541	820,315	827,385	(147,156)	-15.1%
Total Personnel	2,903,270	2,984,413	3,132,352	2,969,381	2,600,990	(531,362)	-17.0%
Operations							
Transportation Services	393	840	-	281	-	-	0.0%
Operating Services	359	455	8,037	-	8,198	161	2.0%
Notices, Subscriptions, etc.	1,521	590	1,051	1,200	1,072	21	2.0%
Utilities	-	-	-	-	-	-	0.0%
Contractual Services	19,912	33,957	37,000	40,000	38,460	1,460	3.9%
Repair & Maintenance Services	-	1,094	-	-	-	-	0.0%
Employee programs	37,699	44,340	43,260	45,000	44,125	865	2.0%
Professional Development/Travel	244	78	-	750	-	-	0.0%
Office Supplies	1,164	668	-	2,614	-	-	0.0%
Operating Supplies	2,677	-	-	-	-	-	0.0%
Fuel & Mileage	43	78	-	65	-	-	0.0%
Machinery & Equipment (<\$25,000)	5,511	26,058	-	1,403	-	-	0.0%
Repair & Maintenance Supplies	253	14	-	175	-	-	0.0%
Operational Units	14,127	31,132	19,354	20,400	19,741	387	2.0%
Property & Liability Costs	120,808	103,222	103,460	101,027	103,460	-	0.0%
Other Business Expenses	-	-	-	59	-	-	0.0%
Total Operations	204,711	242,526	212,162	212,974	215,056	2,894	1.4%
Capital	-	-	-	-	-	-	0.0%
Total CID Division	3,107,981	3,226,939	3,344,514	3,182,355	2,816,046	(528,468)	-15.8%

Account	Label	Actual 2018	Actual 2019	Budget 2020	YTD 2020 1/31/2020	Estd 2020	Budget 2021	Forecast 2022	Forecast 2023
	Personnel								
= 81110	REGULAR PAY	1,807,875	1,906,566	1,930,191	1,175,856	1,893,318	1,532,233	1,593,522	1,657,263
81120	OVERTIME PAY	256,527	231,086	250,000	143,381	244,777	250,000	250,000	250,000
81130	COURT OVERTIME PAY	10,830	13,279	45,000	4,449	10,972	45,000	45,000	45,000
81199	VACANCY ADJUSTMENT			(67,380)			(53,628)	(55,773)	(58,004)
= XWAGE	TOTAL WAGES	2,075,232	2,150,931	2,157,811	1,323,686	2,149,067	1,773,605	1,832,749	1,894,259
= 81410	FICA (EMPLOYER'S SHARE)	154,416	159,934	147,273	98,247	165,705	117,216	121,904	126,781
= 81420	MEDICAL PREMIUMS	438,182	404,408	525,956	265,492	465,154	469,174	516,091	567,701
= 81425	VISION PREMIUMS		2,706	3,092	1,700	2,985	12,862	14,148	15,563
= 81430	GROUP INSURANCE PREMIUMS	17,490	16,817	38,899	16,143	18,794	26,991	28,341	29,758
= 81440	EMPLOYEE INSURANCE CONTRIBUTIONS	(111,616)	(106,608)	(113,217)	(59,492)	(112,024)	(100,439)	(110,483)	(121,531)
81441	CONTRIBUTIONS TO HEALTH SAVINGS ACCOUNT		3,400	2,400	2,400	2,400			
! 81450	RETIREMENT CONTRIBUTIONS	292,925	288,404	317,244	149,671	219,456	241,402	265,542	292,097
81455	DEFERRED COMP MATCH	8,938	14,558	15,307	5,301	9,049	9,953	10,949	12,044
81456	TCRS CONTRIBUTIONS (CITY)				3,350	11,208	12,329	13,561	14,918
81470	WORKERS COMPENSATION PREMIUMS	9,610	8,148	21,688	13,052	21,688	21,688	21,688	21,688
81475	WORKERS COMPENSATION CLAIMS	3,725	27,291	500	5,448	500	500	500	500
81481	CLOTHING ALLOWANCE	14,369	14,424	15,400	11,094	15,400	15,708	16,022	16,343
= XBEN	TOTAL BENEFITS	828,039	833,482	974,541	512,406	820,315	827,385	898,263	975,862
= XPER	TOTAL PERSONNEL	2,903,271	2,984,413	3,132,352	1,836,092	2,969,382	2,600,990	2,731,012	2,870,121
	Operations								
82110	MAILING & OUTBOUND SHIPPING SERVICES								
82120	FREIGHT FOR INBOUND PURCHASED ITEMS								
82130	VEHICLE LICENSES & TITLES	393	819		158	281			
82140	VEHICLE TOW-IN SERVICES		21						
= XTRC	TOTAL TRANSPORTATION CHARGES	393	840		158	281			
82210	PRINTING & COPYING SERVICES, OUTSOURCED								
82240	TRANSCRIPTION FEES			8,037			8,198	8,362	8,529
82250	TESTING & PHYSICALS	359	455						
= XOPSV	TOTAL OPERATING SERVICES	359	455	8,037			8,198	8,362	8,529
82350	DUES FOR MEMBERSHIPS	1,521	590	1,051	660	1,200	1,072	1,093	1,115
= XNSP	TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY	1,521	590	1,051	660	1,200	1,072	1,093	1,115
82450	TELEPHONE SERVICE								
= XUTIL	TOTAL UTILITIES								
82510	COMPUTER SERVICES	19,912	33,957	37,000	20,273	40,000	38,460	39,229	40,014
! 82599	OTHER CONTRACTUAL SERVICES								
= XCTS	TOTAL CONTRACTUAL SERVICES	19,912	33,957	37,000	20,273	40,000	38,460	39,229	40,014

	Account	Label	Actual 2018	Actual 2019	Budget 2020	YTD 2020 1/31/2020	Estd 2020	Budget 2021	Forecast 2022	Forecast 2023
	82610	VEHICLE REPAIR & MAINTENANCE SERVICES		1,094						
	82620	EQUIPMENT REPAIR & MAINTENANCE SERVICES								
=	XRMSV	TOTAL REPAIR & MAINTENANCE SERVICES		1,094						
	82780	TRAINING, OUTSIDE	37,672	43,980	43,260	18,977	45,000	44,125	45,008	45,908
	82790	TRAINING, IN-HOUSE	27	360						
=	XEPG	TOTAL EMPLOYEE PROGRAMS	37,699	44,340	43,260	18,977	45,000	44,125	45,008	45,908
	82810	REGISTRATIONS				280				
	82820	GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COUNTY)	98	52		49	600			
	82840	LODGING					150			
	82850	MEALS (OUTSIDE WILLIAMSON COUNTY)	146	26						
=	XPDT	TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL	244	78		329	750			
	83110	OFFICE SUPPLIES				1,030	1,030			
	83120	OFFICE DÉCOR ITEMS (OTHER THAN FURNITURE)				75	84			
	83140	MEALS & FOOD (INSIDE WILLIAMSON COUNTY)	1,164	668		362	1,500			
=	XOFS	TOTAL OFFICE SUPPLIES	1,164	668		1,467	2,614			
	83220	CHEMICALS & LAB SUPPLIES								
	83240	MEDICAL SUPPLIES								
	83260	UNIFORMS PURCHASED	2,562			107				
	83282	EVIDENCE SUPPLIES								
	83299	OTHER OPERATING SUPPLIES	115							
=	XOPS	TOTAL OPERATING SUPPLIES	2,677			107				
	83310	GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON COUNTY)	43	78		29	65			
=	XFUEL	TOTAL FUEL & MILEAGE	43	78		29	65			
	83530	MACHINERY & EQUIPMENT (<\$25,000)	3,997			182	200			
	83540	COMPUTER HARDWARE (<\$25,000)	1,514	25,948		1,196	1,203			
	83550	COMPUTER SOFTWARE (<\$25,000)		110						
=	XMEU	TOTAL MACHINERY & EQUIPMENT (<\$25,000)	5,511	26,058		1,378	1,403			
	83620	EQUIPMENT PARTS & SUPPLIES	253	14		175	175			
=	XRMS	TOTAL REPAIR & MAINTENANCE SUPPLIES	253	14		175	175			
	84110	K-9 OPERATIONS								
	84111	CID OPERATIONS	11,356	17,869	17,294	4,518	18,000	17,640	17,993	18,353
	84112	CID VICE OPERATIONS	479			273				
	84113	SRT OPERATIONS	272							
	84118	SEX OFFENDER REGISTRY COSTS	200	12,327	441	200	400	450	459	468
	84121	CENTURY COURT FIRING RANGE OPERATIONS				1,437				
	84124	EXTRADITION EXPENSES	1,820	936	1,619	485	2,000	1,651	1,684	1,718
=	XOPU	TOTAL OPERATIONAL UNITS	14,127	31,132	19,354	6,913	20,400	19,741	20,136	20,539
	85110	PROPERTY INSURANCE	13,680							
	85111	FRAUD INSURANCE	703	2,171	2,280		145	2,280	2,280	2,280
	85112	INLAND MARINE INSURANCE		29	30	145	1,826	30	30	30

Account	Label	Actual 2018	Actual 2019	Budget 2020	YTD 2020 1/31/2020	Estd 2020	Budget 2021	Forecast 2022	Forecast 2023
85113	AUTO PHYSICAL DAMAGE	1,888	1,438	1,510	1,826	18,908	1,510	1,510	1,510
85115	LIABILITY INSURANCE	2,754	18,818	19,759	18,908	5,436	19,759	19,759	19,759
85116	E&O LIABILITY INSURANCE	5,959	5,112	5,368	5,436	13,353	5,368	5,368	5,368
85117	VEHICLE LIABILITY INSURANCE	7,183	15,262	11,102	13,353	58,520	11,102	11,102	11,102
85118	LAW ENFORCEMENT LIABILITY INSURANCE	56,065	54,366	57,084	58,520	2,286	57,084	57,084	57,084
85119	UMBRELLA LIABILITY	2,308	2,008	2,108	2,286	517	2,108	2,108	2,108
85127	VEHICLE LIABILITY CLAIMS/DEDUCTIBLES	2,551							
85128	LAW ENFORCEMENT LIABILITY CLAIMS/DEDUCTIBLES	27,717	4,018	4,219	517	36	4,219	4,219	4,219
= XPLC	TOTAL PROPERTY & LIABILITY COSTS	120,808	103,222	103,460	100,991	101,027	103,460	103,460	103,460
85530	E-COMMERCE FEES								
= XFLF	TOTAL FINANCIAL FEES								
85990	MISCELLANEOUS				59	59			
= XOBE	TOTAL OTHER BUSINESS EXPENSES				59	59			
= XOP	TOTAL OPERATIONS	204,711	242,526	212,162	151,516	212,974	215,056	217,288	219,565
	Capital								
= XTOT	TOTAL EXPENDITURES	3,107,982	3,226,939	3,344,514	1,987,608	3,182,356	2,816,046	2,948,300	3,089,686



City of Franklin, Tennessee

FY 2021 Operating Budget

Budget - Patrol Division

	Actual 2018	Actual 2019	Budget 2020	EOY 2020	Budget 2021	Difference	
						\$	%
Personnel							
Salaries & Wages	5,212,662	5,674,675	5,693,371	5,817,022	5,813,428	120,057	2.1%
Officials Fees	-	-	-	-	-	-	0.0%
Employee Benefits	2,564,498	2,584,638	2,530,746	2,535,510	2,629,402	98,656	3.9%
Total Personnel	7,777,160	8,259,313	8,224,117	8,352,532	8,442,830	218,713	2.7%
Operations							
Transportation Services	1,887	-	-	-	-	-	0.0%
Operating Services	1,769	4,593	4,500	2,562	-	(4,500)	-100.0%
Notices, Subscriptions, etc.	5,967	5,740	2,401	3,737	2,449	48	2.0%
Utilities	-	-	-	-	-	-	0.0%
Contractual Services	-	-	-	-	-	-	0.0%
Repair & Maintenance Services	-	2,956	-	-	-	-	0.0%
Employee programs	107,610	62,715	79,852	75,000	62,424	(17,428)	-21.8%
Professional Development/Travel	466	240	-	2,478	-	-	0.0%
Office Supplies	703	1,081	-	3,200	-	-	0.0%
Operating Supplies	45,904	54,436	98,406	62,500	88,440	(9,966)	-10.1%
Fuel & Mileage	-	-	-	100	-	-	0.0%
Machinery & Equipment (<\$25,000)	7,056	69,342	50,322	24,793	-	(50,322)	-100.0%
Repair & Maintenance Supplies	2,702	9	-	8	-	-	0.0%
Operational Units	57,437	66,835	42,264	54,322	43,109	845	2.0%
Property & Liability Costs	258,686	196,933	200,457	227,112	200,457	-	0.0%
Rentals	-	-	-	-	-	-	0.0%
Permits	-	-	-	-	-	-	0.0%
Other Business Expenses	-	-	-	-	-	-	0.0%
Debt Service and Lease Payments	-	-	-	-	-	-	0.0%
Total Operations	490,187	464,880	478,202	455,812	396,879	(81,323)	-17.0%
Capital	-	-	-	-	-	-	0.0%
Total Patrol Division	8,267,347	8,724,193	8,702,319	8,808,344	8,839,709	137,390	1.6%

Account	Label	Actual 2018	Actual 2019	Budget 2020	YTD 2020 1/31/2020	Estd 2020	Budget 2021	Forecast 2022	Forecast 2023
	Personnel								
= 81110	REGULAR PAY	4,710,154	5,118,510	5,389,978	3,124,169	5,290,320	5,524,740	5,745,730	5,975,559
81120	OVERTIME PAY	444,094	470,718	400,934	321,419	464,310	400,934	400,934	400,934
81130	COURT OVERTIME PAY	58,414	85,447	81,120	36,336	62,393	81,120	81,120	81,120
81199	VACANCY ADJUSTMENT			(178,661)			(193,366)	(201,101)	(209,145)
= XWAGE	TOTAL WAGES	5,212,662	5,674,675	5,693,371	3,481,924	5,817,023	5,813,428	6,026,683	6,248,468
= 81410	FICA (EMPLOYER'S SHARE)	379,860	415,907	390,502	253,538	436,719	421,117	439,548	457,130
= 81420	MEDICAL PREMIUMS	1,408,994	1,381,080	1,353,177	877,185	1,529,933	1,506,098	1,656,708	1,822,379
= 81425	VISION PREMIUMS		9,080	7,402	5,440	9,554	49,592	54,551	60,006
= 81430	GROUP INSURANCE PREMIUMS	63,827	64,374	111,119	50,304	67,359	100,494	105,519	110,795
= 81440	EMPLOYEE INSURANCE CONTRIBUTIONS	(286,794)	(283,446)	(289,552)	(167,334)	(314,562)	(327,437)	(360,181)	(396,199)
81441	CONTRIBUTIONS TO HEALTH SAVINGS ACCOUNT	7,200	15,800	2,400	4,100	8,200	14,400	14,400	14,400
! 81450	RETIREMENT CONTRIBUTIONS	657,478	647,331	712,065	335,940	524,787	577,266	634,992	698,491
81455	DEFERRED COMP MATCH	77,588	111,003	112,737	24,621	41,427	45,570	50,127	55,140
81456	TCRS CONTRIBUTIONS (CITY)				50,143	101,196	111,316	122,448	134,692
81470	WORKERS COMPENSATION PREMIUMS	85,773	102,173	106,088	103,068	106,088	106,088	106,088	106,088
81475	WORKERS COMPENSATION CLAIMS	170,265	120,743	20,308	14,575	20,308	20,308	20,308	20,308
81481	CLOTHING ALLOWANCE	307	593	4,500	149	4,500	4,590	4,682	4,775
= XBEN	TOTAL BENEFITS	2,564,498	2,584,638	2,530,746	1,551,729	2,535,509	2,629,402	2,849,190	3,088,005
= XPER	TOTAL PERSONNEL	7,777,160	8,259,313	8,224,117	5,033,653	8,352,532	8,442,830	8,875,873	9,336,473
	Operations								
82130	VEHICLE LICENSES & TITLES	1,887							
= XTRC	TOTAL TRANSPORTATION CHARGES	1,887							
82210	PRINTING & COPYING SERVICES, OUTSOURCED		750		62	62			
82250	TESTING & PHYSICALS	1,769	3,843	4,500	670	2,500			
= XOPSV	TOTAL OPERATING SERVICES	1,769	4,593	4,500	732	2,562			
82310	LEGAL NOTICES	228							
82330	CITIZENS ACADEMIES	356	2,140			(380)			
82350	DUES FOR MEMBERSHIPS	4,751	3,359	2,401	1,763	3,500	2,449	2,498	2,548
82390	PUBLICATIONS, NON-TRAINING	632	241		617	617			
= XNSP	TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY	5,967	5,740	2,401	2,380	3,737	2,449	2,498	2,548
82610	VEHICLE REPAIR & MAINTENANCE SERVICES		2,956		204				
82660	BUILDING REPAIR & MAINTENANCE SERVICES								
= XRMSV	TOTAL REPAIR & MAINTENANCE SERVICES		2,956		204				
82750	EMPLOYEE RECOGNITION/RECEPTIONS	228							
82780	TRAINING, OUTSIDE	98,459	62,616	79,852	48,439	75,000	62,424	63,672	64,946

	Account	Label	Actual 2018	Actual 2019	Budget 2020	YTD 2020 1/31/2020	Estd 2020	Budget 2021	Forecast 2022	Forecast 2023
	82790	TRAINING, IN-HOUSE	8,923	99						
=	XEPG	TOTAL EMPLOYEE PROGRAMS	107,610	62,715	79,852	48,439	75,000	62,424	63,672	64,946
	82820	GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COUNTY)	21	115		284	500			
	82840	LODGING	151			1,173	1,178			
	82850	MEALS (OUTSIDE WILLIAMSON COUNTY)	294	125		337	800			
=	XPDT	TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL	466	240		1,794	2,478			
	83110	OFFICE SUPPLIES								
	83120	OFFICE DÉCOR ITEMS (OTHER THAN FURNITURE)								
	83130	EMPLOYEE BENEVOLENCE ITEMS								
	83140	MEALS & FOOD (INSIDE WILLIAMSON COUNTY)	703	1,081		1,230	3,200			
=	XOFS	TOTAL OFFICE SUPPLIES	703	1,081		1,230	3,200			
	83240	MEDICAL SUPPLIES		127						
	83260	UNIFORMS PURCHASED	45,764	52,856	94,506	34,723	62,500	88,440	90,209	92,013
	83265	UNIFORMS, SPECIALIZED		1,020	3,900					
	83282	EVIDENCE SUPPLIES	140							
	83299	OTHER OPERATING SUPPLIES		433						
=	XOPS	TOTAL OPERATING SUPPLIES	45,904	54,436	98,406	34,723	62,500	88,440	90,209	92,013
	83310	GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON COUNTY)				74	100			
=	XFUEL	TOTAL FUEL & MILEAGE				74	100			
	83530	MACHINERY & EQUIPMENT (<\$25,000)	2,273	3,575	36,822	44,077	13,300			
	83540	COMPUTER HARDWARE (<\$25,000)	4,783	65,767	13,500	11,381	11,325			
	83550	COMPUTER SOFTWARE (<\$25,000)				168	168			
=	XMEU	TOTAL MACHINERY & EQUIPMENT (<\$25,000)	7,056	69,342	50,322	55,626	24,793			
	83620	EQUIPMENT PARTS & SUPPLIES	2,702	9		1,272	8			
=	XRMS	TOTAL REPAIR & MAINTENANCE SUPPLIES	2,702	9		1,272	8			
	84110	K-9 OPERATIONS	1,634	(75)						
	84113	SRT OPERATIONS	10,585	12,274	18,950	3,428	18,950	19,329	19,716	20,110
	84117	INCIDENT COMMAND UNIT	4,653	1,457	2,164		2,164	2,207	2,251	2,296
	84119	LICENSE SEIZURE COSTS		14,691						
	84122	CIRT OPERATIONS	18,061	24,383	18,942	13,666	31,000	19,321	19,707	20,101
	84123	DIVE TEAM OPERATIONS	11,547	13,122	2,208	1,549	2,208	2,252	2,297	2,343
	84124	EXTRADITION EXPENSES	23							
	84125	MOUNTED PATROL OPERATIONS								
	84950	GRANT PROGRAMS	10,934	983		3,990				
=	XOPU	TOTAL OPERATIONAL UNITS	57,437	66,835	42,264	22,633	54,322	43,109	43,971	44,850
	85110	PROPERTY INSURANCE	13,680							
	85111	FRAUD INSURANCE	1,586	6,024	6,325			6,325	6,325	6,325
	85112	INLAND MARINE INSURANCE		3,130	3,287	2,985	2,985	3,287	3,287	3,287
	85113	AUTO PHYSICAL DAMAGE	6,015	6,104	6,409	6,910	6,910	6,409	6,409	6,409
	85115	LIABILITY INSURANCE	6,216	14,622	15,353	12,835	12,835	15,353	15,353	15,353
	85116	E&O LIABILITY INSURANCE	13,452	14,180	14,889	13,701	13,701	14,889	14,889	14,889

Account	Label	Actual 2018	Actual 2019	Budget 2020	YTD 2020 1/31/2020	Estd 2020	Budget 2021	Forecast 2022	Forecast 2023
85117	VEHICLE LIABILITY INSURANCE	95,972	68,987	74,437	113,953	113,953	74,437	74,437	74,437
85118	LAW ENFORCEMENT LIABILITY INSURANCE	56,065	52,760	57,084	58,521	58,521	57,084	57,084	57,084
85119	UMBRELLA LIABILITY	5,211	5,570	5,849	5,762	5,762	5,849	5,849	5,849
85123	PHYSICAL DAMAGE CLAIMS/DEDUCTIBLES	(11,095)							
85127	VEHICLE LIABILITY CLAIMS/DEDUCTIBLES	13,964	16,922	16,748			16,748	16,748	16,748
85128	LAW ENFORCEMENT LIABILITY CLAIMS/DEDUCTIBLES	57,620	8,634	76	14,789	12,445	76	76	76
= XPLC	TOTAL PROPERTY & LIABILITY COSTS	258,686	196,933	200,457	229,456	227,112	200,457	200,457	200,457
= XOP	TOTAL OPERATIONS	490,187	464,880	478,202	398,563	455,812	396,879	400,807	404,814
	Capital								
= 89520	VEHICLES (>\$25,000)								
= XME0	TOTAL MACHINERY & EQUIPMENT (>\$25,000)								
= XCAP	TOTAL CAPITAL								
= XTOT	TOTAL EXPENDITURES	8,267,347	8,724,193	8,702,319	5,432,216	8,808,344	8,839,709	9,276,680	9,741,287