## **RESOLUTION 2015-08**

A RESOLUTION TO BE ENTITLED: "A RESOLUTION TO RECLASSIFY THREE (3) PART-TIME SANITATION AND ENVIRONMENTAL SERVICES WORKERS TO ONE (1) FULL-TIME SANITATION AND ENVIRONMENTAL SERVICES WORKER AND MODIFY THE ORGANIZATIONAL CHART FOR THE SANITATION AND ENVIRONMENTAL SERVICES DEPARTMENT."

**WHEREAS**, the Board of Mayor and Aldermen established the annual budget for the City of Franklin for the Fiscal Year 2014-2015, by Ordinance 2014-12, effective July 1, 2014; and

**WHEREAS**, on August 27, 2013, the Board of Mayor and Aldermen adopted a revised Position Classification Plan and Pay Plan through Resolution 2013-45; and

**WHEREAS**, on November 26, 2013, the Board of Mayor and Aldermen amended the FY 2013-14 Budget to reflect the Position Classification Plan and Pay Plan through Resolution 2013-72; and

WHEREAS, during the process of reviewing the function of daily operations in providing collection services to residents and businesses within the City it was determined that reclassification of three (3) existing part-time Sanitation and Environmental Services Worker positions to one (1) full-time Sanitation and Environmental Services Worker position would support initiatives in the continuation of providing a high-level of customer service in the most efficient manner possible; and

**WHEREAS**, the Board of Mayor and Aldermen desires to support the minor reorganization of the Sanitation and Environmental Services Department to include this initiative and there would be no increase in cost due to not hiring three (3) part-time Sanitation and Environmental Services Workers; and

**WHEREAS**, the Board of Mayor and Aldermen believes it is in the best interest of the City of Franklin to adopt such change.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Mayor and Aldermen for the City of Franklin as follows:

**Section 1.** The City of Franklin hereby adopts the amended Organizational and Personnel Charts for the Sanitation and Environmental Services Department, to be incorporated within the FY 2014-15 Budget, as shown in Exhibit A, attached, with three (3) part-time Sanitation and Environmental Services Worker positions being reclassified to one (1) full-time Sanitation and Environmental Services Worker without amending the currently adopted budget for FY 2014-15.

**Section 2.** That this Resolution shall be effective upon adoption.

Shauna Billingsley, City Attorney

**IT IS SO RESOLVED AND DONE** on this \_\_\_\_\_ day of January, 2015.

ATTEST:

BY:

ERIC S. STUCKEY
City Administrator

Approved as to form:

BY:

DR. KEN MOORE
Mayor