

RESOLUTION 2016-60

**TO BE ENTITLED: "A RESOLUTION TO REVISE THE ORGANIZATIONAL CHART
WITHIN THE STREET DEPARTMENT"**

WHEREAS, the Board of Mayor and Aldermen established the annual budget for the City of Franklin for the Fiscal Year 2016-2017, by Ordinance 2016-12, effective July 1, 2016; and

WHEREAS, recent attempts to recruit part-time Landscape Maintenance Workers has not produced ample applicants; and

WHEREAS, during the process it was determined that we should consider reducing the current number of budgeted part time positions of four (4) down to zero (0); and

WHEREAS, we should consider offering two (2) full time positions in lieu of part time employment; and

WHEREAS, the Board of Mayor and Aldermen desires to support the minor reorganization of the Street Department to include this initiative as there would be no increase in cost due to not hiring four (4) part-time Landscape Maintenance Workers; and

WHEREAS, the Board of Mayor and Aldermen believes it is in the best interest of the City of Franklin to adopt such change.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Mayor and Aldermen for the City of Franklin as follows:

Section 1. The City of Franklin hereby adopts the amended Organization and Personnel Charts for the Street Department, to be incorporated within the FY 2016-17 Budget, as shown in Exhibit A, attached, with four (4) part-time Landscape Maintenance Worker positions to be re-allocated to two (2) full-time Landscape Maintenance Workers without amending the currently adopted Budget for FY 2016-17.

Section 2. That the Resolution shall be effective upon adoption.

IT IS SO RESOLVED AND DONE on this _____ day of _____, 2016.

ATTEST:

By: _____
ERIC S. STUCKEY
City Administrator

CITY OF FRANKLIN, TENNESSEE:

By: _____
DR. KEN MOORE
Mayor

Approved as to Form:

By: _____
Shauna R. Billingsley
City Attorney

City of Franklin, Tennessee
FY 2017 Operating Budget

Resolution 2016-60
 Exhibit A

Staffing by Position

Position	Pay Grade	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
		F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T
Street Director	Grade K	1	0	1	0	1	0	1	0	1	0	1	0
Assistant Director	Grade J	1	0	1	0	1	0	1	0	1	0	1	0
Senior Road Inspector	Grade G	1	0	1	0	1	0	1	0	1	0	1	0
Landscape Maint. Super.	Grade F	1	0	1	0	1	0	1	0	1	0	1	0
Road Inspector	Grade F	2	0	2	0	2	0	2	0	2	0	2	1
Office Manager	Grade F	0	0	1	0	1	0	1	0	1	0	1	0
Sr. Fleet Maint. Tech.	Grade F	1	0	1	0	1	0	0	0	0	0	0	0
Compost Facility Manager	Grade E	0	0	0	0	1	0	1	0	1	0	1	0
Technical Support Specialist	Grade E	0	0	0	0	1	0	1	0	1	0	1	0
Street Crew Supervisor	Grade E	2	0	2	0	2	0	1	0	1	0	1	0
Crew Chief	Grade E	0	0	0	0	0	0	2	0	2	0	2	0
Infrared System Technician	Grade E	0	0	0	0	1	0	1	0	1	0	1	0
Landscape Maint. Crew Chief	Grade E	0	0	0	0	1	0	1	0	1	0	1	0
Administrative Assistant	Grade D	2	0	1	0	1	0	1	0	1	0	1	0
Heavy Equipment Operator	---	3	0	3	0	0	0	0	0	0	0	0	0
Sr. Equipment Operator	---	5	0	5	0	0	0	0	0	0	0	0	0
Equipment Operator	Grade D	1	0	1	0	8	0	6	0	6	0	6	0
Landscape Maint. Worker	Grade C	3	0	3	0	2	0	2	0	2	0	2	0
Administrative Secretary	Grade B	1	1	1	0	1	0	1	0	1	0	1	0
Landscape Maint. Worker	Grade B	4	5	4	5	4	7	7	9	7	9	9	5
Crew Worker	Grade B	3	0	3	0	3	0	3	0	3	0	3	0
Totals		31	6	31	5	33	7	34	9	34	9	36	6

