RESOLUTION 2019-14

A RESOLUTION TO REVISE THE ORGANIZATIONAL CHART WITHIN THE FIRE DEPARTMENT

WHEREAS, the current organizational chart for the Fire Department no longer meets the needs of the City; and

WHEREAS, the modification to the Fire Department will result in a budget amendment that is forthcoming prior to the end of FY 2019; and

WHEREAS, the Board of Mayor and Aldermen believe it is in the best interest of the City to adopt the changes below relative to the organizational chart of the Fire Department.

NOW, THEREFORE, BE IT RESOLVED by the Board of Mayor and Aldermen for the City of Franklin as follows:

Section 1. The following position shall be revised as part of the FY 2018-2019 Fire Department organizational chart:

- **1.** The Deputy Chief of Operations (Pay Grade K) shall be reclassified to the position of Assistant Fire Chief (Pay Grade L).
- 2. The Fiscal Affairs Manager shall report to the Fire Chief.

Section 2. The FY 2019 approved organizational chart shall be replaced with Exhibit A.

Section 3. BE IT FINALLY RESOLVED by the Board of Mayor and Aldermen of the City of Franklin, Tennessee, that this resolution shall take effect from and after its passage on first and final reading, the health, safety, and welfare of the citizens requiring it.

s day of, 2019.
CITY OF FRANKLIN, TENNESSEE:
Ву:
Dr. Ken Moore
Mayor

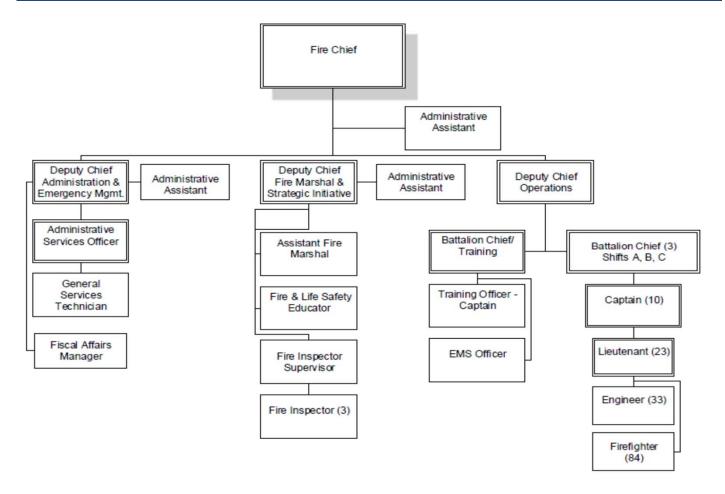
City of Franklin, Tennessee FY 2019 Operating Budget

Performance Measures

*** 2018 and 2019 measures estimated.

Franklin Citizens Survey							
		Excellent	Good	Fair	Poor		
$\overline{\checkmark}$	% rating the quality of Fire services	64%	35%	1%	0%		
V	% rating the quality of Fire prevention and education	45%	46%	8%	1%		
V	% rating the quality of Emergency preparedness (services that prepare the community for natural disasters or other emergency situations)	24%	53%	19%	4%		

Organizational Chart (Existing)



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City of Franklin, Tennessee FY 2019 Operating Budget

Staffing by Position (Existing)

Position	Pay	FY 2015		FY 2016		FY 2017		FY 2018		FY 2	2019
Position	Grade	F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T
Fire Chief	Grade M	1	0	1	0	1	0	1	0	1	0
Fire Deputy Chief - Administration	Grade K	1	0	1	0	1	0	1	0	1	0
Fire Deputy Chief - Operations	Grade K	1	0	1	0	1	0	1	0	1	0
Fire Deputy Chief - Fire Marshal	Grade K	1	0	1	0	1	0	1	0	1	0
Battalion Chief	Grade J	3	0	3	0	3	0	3	0	3	0
Battalion Chief - Training	Grade J	1	0	1	0	1	0	1	0	1	0
EMS Officer	Grade I	1	0	1	0	1	0	1	0	1	0
Fire Captain	Grade I	14	0	14	0	11	0	10	0	10	0
Training Officer (Captain)	Grade I	1	0	1	0	1	0	1	0	1	0
Administrative Services Officer	Grade I	1	0	1	0	1	0	1	0	1	0
Assistant Fire Marshal	Grade H	1	0	1	0	1	0	1	0	1	0
Fiscal Affairs Manager	Grade H	0	0	0	0	1	0	1	0	1	0
Fire Inspector Supervisor*	Grade H	0	0	0	0	0	0	1	0	1	0
Fire & Life Safety Educator	Grade G	1	0	1	0	1	0	1	0	1	0
Fire Lieutenant	Grade G	16	0	16	0	22	0	23	0	23	0
Fire Inspector	Grade G	3	0	3	0	3	0	3	0	3	0
Fire Engineer	Grade F	30	0	30	0	33	0	33	0	33	0
Firefighter	Grade E	91	0	91	0	84	0	84	0	84	0
Administrative Assistant	Grade D	3	0	3	0	3	0	3	0	3	0
General Services Technician	Grade D	1	0	1	0	1	0	1	0	1	0
Intern		0	0	0	0	0	0	0	0	0	0
Accreditation Manager		0	0	0	0	0	0	0	0	0	0
Totals			0	171	0	171	0	172	0	172	0

*Funded for 10 months for FY 2018.

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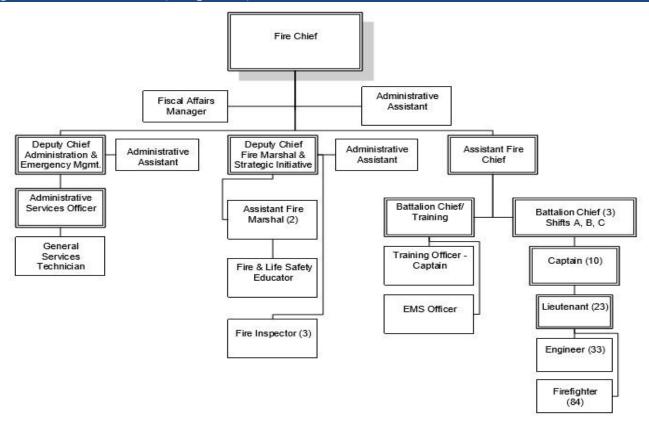
City of Franklin, Tennessee FY 2019 Operating Budget

Performance Measures

- **This measures fire loss in dollars per \$1 million of appraised value of real and personal property in the covered district. The appraised value reflects tax records, which have exempt properties shown with \$0 value.
- *** 2018 and 2019 measures estimated.

Franklin Citizens Survey							
		Excellent	Good	Fair	Poor		
V	% rating the quality of Fire services	64%	35%	1%	0%		
V	% rating the quality of Fire prevention and education	45%	46%	8%	1%		
	% rating the quality of Emergency preparedness (services that prepare the community for natural disasters or other emergency situations)	24%	53%	19%	4%		

Organizational Chart (Proposed)



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City of Franklin, Tennessee FY 2019 Operating Budget

Staffing by Position (Proposed)

Position	Pay	FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
Position	Grade	F-T	P-T								
Fire Chief	Grade M	1	0	1	0	1	0	1	0	1	0
Assistant Fire Chief	Grade L	0	0	0	0	0	0	0	0	1	0
Fire Deputy Chief - Administration	Grade K	1	0	1	0	1	0	1	0	1	0
Fire Deputy Chief - Operations	Grade K	1	0	1	0	1	0	1	0	0	0
Fire Deputy Chief - Fire Marshal	Grade K	1	0	1	0	1	0	1	0	1	0
Battalion Chief	Grade J	3	0	3	0	3	0	3	0	3	0
Battalion Chief - Training	Grade J	1	0	1	0	1	0	1	0	1	0
EMS Officer	Grade I	1	0	1	0	1	0	1	0	1	0
Fire Captain	Grade I	14	0	14	0	11	0	10	0	10	0
Training Officer (Captain)	Grade I	1	0	1	0	1	0	1	0	1	0
Administrative Services Officer	Grade I	1	0	1	0	1	0	1	0	1	0
Assistant Fire Marshal	Grade H	1	0	1	0	1	0	1	0	2	0
Fiscal Affairs Manager	Grade H	0	0	0	0	1	0	1	0	1	0
Fire Inspector Supervisor	Grade H	0	0	0	0	0	0	1	0	0	0
Fire & Life Safety Educator	Grade G	1	0	1	0	1	0	1	0	1	0
Fire Lieutenant	Grade G	16	0	16	0	22	0	23	0	23	0
Fire Inspector	Grade G	3	0	3	0	3	0	3	0	3	0
Fire Engineer	Grade F	30	0	30	0	33	0	33	0	33	0
Firefighter	Grade E	91	0	91	0	84	0	84	0	84	0
Administrative Assistant	Grade D	3	0	3	0	3	0	3	0	3	0
General Services Technician	Grade D	1	0	1	0	1	0	1	0	1	0
Intern	-	0	0	0	0	0	0	0	0	0	0
Accreditation Manager		0	0	0	0	0	0	0	0	0	0
Totals		171	0	171	0	171	0	172	0	172	0

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